



Santa Clara County
SCHOOLS' INSURANCE GROUP

Phone (408) 283-6230

www.sccsig.org



SAFETY AND WORKERS' COMPENSATION COMMITTEE MEETING

**Friday, May 2, 2014
10:00 AM – 2:30 PM**

**Location:
Sunnyvale School District
810 West Iowa Avenue,
Sunnyvale, CA 94086
(408) 522-8200**

AGENDA

10:00 a.m. Welcome – Introductions- Networking- Visit Vendors' Display

10:30 a.m. JPA Updates and Services

11:00 a.m. Group Project: HazCom update: Globally Harmonized System (GHS)

Part 1: The written program. Members will receive a short presentation GHS. As a group project we will review the steps required to write/update their HazCom program; to include chemical inventory, Safety Data Sheet books and other options. The goal is stay on the OSHA target date of final implementation: 2016.

11:30 a.m. Safety Round Table

12:00 p.m. Lunch and Presentation by Guest Suppliers

1:00 – 2:30 p.m. The Interactive Process And The Disability Accommodation Puzzle"

Presenter: **Janae H. Novotny, Burke, Williams & Sorensen, LLP Law Firm.**

This presentation will help a school district assemble the disability accommodation puzzle without any missing pieces:

1. When are employees entitled to disability accommodations?
2. How does the workers' compensation process and the Education Code leaves of absence relate to disability accommodation issues?
3. What specific steps required by the interactive process?
4. How do you determine which accommodations are reasonable and which constitute undue hardships?
5. How should you document your steps through the interactive process?"

Bring your forms!

Guest Suppliers and Partners in Education:

Janae H. Novotny | Partner

Burke, Williams & Sorensen, LLP Law Firm

2440 West El Camino Real, Suite 620 | Mountain View, CA 94040-1499

t - 650.327.2672 | f - 650.688.8333

jnovotny@bwslaw.com | [vCard](#) | bwslaw.com



**Cal
Ergonomics**



Adrien Le Biavant

Territory Development Representative | San Francisco Bay Area

Cell: 408.466.2354 | AdrienLeBiavant@officemax.com



Alison Heller-Ono PT, CDA, CPDM, CIE, CPE

Certified Management Consultant

President/CEO

Worksite International, Inc.

1213 Miles Ave.

Pacific Grove, CA 93950

www.worksiteinternational.com

alisonh@worksiteinternational.com

831-648-8724/868-288-4463

fax 831-648-8330 cell 831-594-8842



Worksite International, Inc. works with employers to minimize employee absences and maximize employee productivity for a healthier, efficient and profitable workplace.