

Santa Clara County Schools' Insurance Group  
Salary Schedule  
Fiscal Year 2019/2020

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
<b>Annual:</b>							
Executive Director	\$ 152,482	\$ 160,105	\$ 168,110	\$ 176,517	\$ 185,342	\$ 194,609	\$ 204,340
Office Administrator	\$ 59,314	\$ 62,279	\$ 65,393	\$ 68,663	\$ 72,096	\$ 74,980	\$ 77,980
Administrative Assistant	\$ 52,210	\$ 54,820	\$ 57,561	\$ 60,439	\$ 63,461	\$ 66,000	\$ 68,639
Senior Principal Member Services	\$ 134,319	\$ 141,035	\$ 148,087	\$ 155,491	\$ 163,266	\$ 171,429	\$ 180,000
Loss Control Manager	\$ 90,081	\$ 94,585	\$ 99,314	\$ 104,280	\$ 109,494	\$ 114,969	\$ 120,717
Coordinator of Member Services	\$ 82,084	\$ 86,188	\$ 90,497	\$ 95,022	\$ 99,773	\$ 104,762	\$ 110,000
<b>Monthly:</b>							
Executive Director	\$ 12,707	\$ 13,342	\$ 14,009	\$ 14,710	\$ 15,445	\$ 16,217	\$ 17,028
Office Administrator	\$ 4,943	\$ 5,190	\$ 5,449	\$ 5,722	\$ 6,008	\$ 6,248	\$ 6,498
Administrative Assistant	\$ 4,351	\$ 4,568	\$ 4,797	\$ 5,037	\$ 5,288	\$ 5,500	\$ 5,720
Senior Principal Member Services	\$ 11,193	\$ 11,753	\$ 12,341	\$ 12,958	\$ 13,606	\$ 14,286	\$ 15,000
Loss Control Manager	\$ 7,507	\$ 7,882	\$ 8,276	\$ 8,690	\$ 9,125	\$ 9,581	\$ 10,060
Coordinator of Member Services	\$ 6,840	\$ 7,182	\$ 7,541	\$ 7,918	\$ 8,314	\$ 8,730	\$ 9,167
<b>Hourly:</b>							
Executive Director	\$ 73.31	\$ 76.97	\$ 80.82	\$ 84.86	\$ 89.11	\$ 93.56	\$ 98.24
Office Administrator	\$ 28.52	\$ 29.94	\$ 31.44	\$ 33.01	\$ 34.66	\$ 36.05	\$ 37.49
Administrative Assistant	\$ 25.10	\$ 26.36	\$ 27.67	\$ 29.06	\$ 30.51	\$ 31.73	\$ 33.00
Senior Principal Member Services	\$ 64.58	\$ 67.81	\$ 71.20	\$ 74.76	\$ 78.49	\$ 82.42	\$ 86.54
Loss Control Manager	\$ 43.31	\$ 45.47	\$ 47.75	\$ 50.13	\$ 52.64	\$ 55.27	\$ 58.04
Coordinator of Member Services	\$ 39.46	\$ 41.44	\$ 43.51	\$ 45.68	\$ 47.97	\$ 50.37	\$ 52.88