

**SANTA CLARA COUNTY
SCHOOLS' INSURANCE GROUP**

FINANCIAL STATEMENTS

June 30, 2021 and 2020

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP

FINANCIAL STATEMENTS
June 30, 2021 and 2020

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INDEPENDENT AUDITOR'S REPORT

The Board of Directors and Members
Santa Clara County Schools' Insurance Group
San Jose, California

Report on the Financial Statements

We have audited the accompanying financial statements of Santa Clara County Schools' Insurance Group, as of and for the years ended June 30, 2021 and 2020, and the related notes to the financial statements, which collectively comprise the Santa Clara County Schools' Insurance Group's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America, the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and the *State Controller's Minimum Audit Requirements for California Special Districts*. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

(Continued)

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Santa Clara County Schools' Insurance Group, as of June 30, 2021 and 2020, and the changes in its financial position and its cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 3 through 12, the Reconciliation of Claims Liabilities by Type of Contract on pages 28 through 31, the Claims Development Information on pages 32 through 35, the Schedule of the Group's Proportionate Share of the Net Pension Liability on page 36 and the Schedule of the Group's Contributions on page 37 be presented to supplement the financial statements. Such information, although not a part of the basic financial statements, is required by Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the basic financial statements that collectively comprise Santa Clara County Schools' Insurance Group's financial statements. The Combining Statements of Net Position and Combining Statements of Revenues, Expenses and Change in Net Position are presented on pages 39 through 42 for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

The information has not been subjected to the auditing procedures applied in the audits of the basic financial statements and accordingly, we do not express an opinion or provide any assurance on it.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 23, 2022 on our consideration of Santa Clara County Schools' Insurance Group's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Santa Clara County Schools' Insurance Group's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Santa Clara County Schools' Insurance Group's internal control over financial reporting and compliance.


Crowe LLP

West Hartford, Connecticut
March 23, 2022

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP

MANAGEMENT'S DISCUSSION AND ANALYSIS

FISCAL YEAR ENDED JUNE 30, 2021

The following report reflects on the financial condition of Santa Clara County Schools' Insurance Group (SCCSIG) as of and for the fiscal years ended June 30, 2021, and 2020. It is provided in order to enhance the information in the independent financial audit, basic financial statements, and notes to the basic financial statements included in the financial audit report. Please read it in conjunction with the Group's financial statements, which immediately follow this section.

Introduction and Background:

Santa Clara County Schools' Insurance Group (SCCSIG) was established on October 1, 1978 by a Joint Powers Agreement to provide mutual risk management and insurance programs for member districts. Under such an agreement, two or more public agencies may jointly exercise any power common to the contracting parties. SCCSIG had 31 members participating in any number of individual programs/funds: Workers' Compensation, Property and Liability, Medical, Vision, and Dental. For financial reporting purposes, SCCSIG operates as a special-purpose government engaged in business type activities.

SCCSIG is governed by a seven-member Executive Committee, elected for two-year terms by the Board of Directors. The Executive Committee elects a President, Vice President, and Secretary/Treasurer for a one-year term from the members of the Executive Committee. The full Board of Directors is comprised of a representative and alternate from each member district, as designated by the district's superintendent.

The Executive Committee is responsible for the ongoing operations of SCCSIG and is empowered to implement and enforce all provisions of the Joint Powers Agreement, SCCSIG Bylaws, and all approved policies and procedures. The Executive Committee has delegated the responsibility of the daily operation of SCCSIG to the Executive Director and staff. The Executive Director provides reports on activities to the Executive Committee at regular Board meetings, which includes Treasury Reports and Financial Statements, with comparative analysis with the adopted budget and prior year audited financials throughout the year, as well as other reports and updates as necessary.

Mission Statement

The purpose of Santa Clara County Schools' Insurance Group is to provide to the members the long-term cost-effective benefit of self-insurance pooling and the joint purchase of insurance.

Program Overview:

SCCSIG's Dental, Vision, Medical, Workers' Compensation, and Property/Liability programs are comprised of Members from K-12 Schools Districts, Community Colleges, and Other Organizations, throughout the State of California. Membership varies by program.

Benefits:

- The benefit programs are comprised of Dental, Vision, and Medical. Rates for the self-insured Vision and Dental plans are calculated by their underwriters for all members, and rate changes are determined by SCCSIG Fringe Benefit Committee and approved by the Executive Committee. Benefit plans are on a calendar year basis.

Dental:

- Established July 1, 1986. The Dental program was a self-insured program with Delta Dental and administrated by Keenan & Associates through their California Dental Coalition.
- Effective January 1, 2018, Willis Towers Watson became the administrator for the Dental program, and it was moved from California Dental Coalition to SISC III.

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP

MANAGEMENT'S DISCUSSION AND ANALYSIS

FISCAL YEAR ENDED JUNE 30, 2021

Vision:

- Established October 1, 1985. The Vision program was a self-insured program with VSP and administrated by Keenan & Associates through their California Vision Coalition.
- Effective January 1, 2018, Willis Towers Watson became the administrator for the Vision program and it was moved from California Vision Coalition to SISC III.

Medical:

- The Medical fund was established in 2011/2012 with federal funds received through the Early Retiree Reinsurance Program, a component of the Patient Protection and Affordable Care Act of 2010. This program provides reimbursement of part of the cost of providing medical coverage to early retirees. Keenan & Associates was the administrator.
- These funds provided by the United States Department of Health and Human Services are restricted by the Code of Federal Regulations; 45 CFR Part 149 § 149.200, and will benefit SCCSIG's 13 Anthem Blue Cross plan members and 11 Kaiser plan members. Both plans are fully insured.
- The contract with Keenan & Associates applied funds through the Federal Early Retiree Reinsurance Program (ERRP), medical carriers would pay the \$25,000 contract through additional service override compensation, collected through fully insured premiums. These fees were collected on their contracts between 2010 and 2012.
- Effective 01/01/2017, Board approved change in Medical Administrator to Willis Towers Watson.

Workers' Compensation:

- Established October 1, 1978.
- SCCSIG was self-insured from October 1, 1978 through December 31, 1995, purchasing various levels of excess coverage from \$100,000 to \$250,000 through Fremont Insurance, ERC (Westport Ins. Corp), Safety Mutual/Safety National, and Schools Alliance for Workers' Compensation Excess (SAWXC II).
- From January 1, 1996 through June 30, 2003, the SCCSIG was fully insured through Fremont Insurance (1/1/1996 to 6/30/2000), then ACE Insurance Co. of North America (7/1/2000 to 6/30/2003).
- Since July 1, 2003, SCCSIG has been self-insured, participating in the Protected Insurance Program for Schools (PIPS), which provides excess coverage from the first dollar to statutory limits. Rates paid to PIPS is their base rate times an experience modification factor (x-mod), based on the SCCSIG individual loss history. The PIPS base rate has fluctuated each year, as has the experience modification factor. Costs initially increased 39% from \$1.58 per \$100 of payroll in 2002/2003, under a fully insured program with ACE. As of 2012/2013, the base rate has increased 39%, while the final rate has increased only 1.5%, since the SCCSIG's x-mod had decreased 21% over this time period. Net Position Equity in PIPS is vested at 10% per year, with full equity participation after 10 consecutive years, for each policy year of participation. In 2009/2010, SCCSIG gave PIPS notice of potential withdrawal, due to our request for proposal for the workers' compensation program. SCCSIG's Executive Committee elected to retain PIPS membership and continues membership.
- Deficit assessments between 2001/2002 and 2007/2008 by the Schools Alliance for Workers' Compensation Excess (SAWXC II) reduced assets by \$2,462,529, with assessments on excess coverage at \$150,000 from 1988/1989 through 1993/1994 and \$250,000 from 1994/1995 through December 31, 1995.
- Revisions in the reserving practice for the Workers' Compensation's self-insured claims between 1979 through 1996 resulted in a deficit position for the program in 2004/2005. Therefore, a 6year recovery plan was adopted beginning in 2005/2006 to resolve this deficit position. The Recovery Plan collected an additional \$0.05 per \$100 of payroll, for a total of \$1.5 million over four years, when the plan had positive equity the plan was discontinued.
- The net effect of Claims paid and the Change in Claims Reserves for Workers' Compensation in 2012/2013 was a \$741,278 increased expense for the self-insured claims from October 1, 1978 to December 31, 1995; these costs are recorded as liabilities when known and therefore no expense is budgeted in current years. Claims with incident dates of 1996 and subsequent do not have claims liabilities, being either fully-insured or insured from first dollar to statutory limits.

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP

MANAGEMENT'S DISCUSSION AND ANALYSIS

FISCAL YEAR ENDED JUNE 30, 2021

- SCCSIG has added two members and lost five members from the Workers' Compensation program, including the Santa Clara County Office of Education (SCCOE) who withdrew in July 1999 and was awarded a \$1 million settlement, which was paid over seven years from 2002/2003 through 2008/2009.
- SCCSIG set a 15% cap on experience modification factors, as of July 1, 2009 to stabilize rates from wide fluctuations and ease the burden on districts, due to members' loss history.

Property and Liability:

- Established July 1, 1980
- SCCSIG maintains \$100,000 self-insured retention in both Property and Liability, with lower retained limits for special coverage for auto property, crime, and electronic data processing.
- SCCSIG joined the Alliance of Schools for Cooperative Insurance Program (ASCIP), as of July 1, 2008, for excess property and liability coverage from SCCSIG retained limits to \$500 million in property and \$5 million in liability. ASCIP provides claims administration for all claims with loss dates after June 30, 2008; including those below our retention levels at no additional cost. The change in carriers resulted in a reduction of 30% in total excess insurance costs in the first year. Between 2007/2008 and 2012/2013, excess insurance costs have decreased 11%, including a 10% increase in premium in 2012/2013.
- SCCSIG rejoined Schools Excess Liability Fund (SELF) in July 1, 2008 for excess liability coverage from \$5 million to \$25 million. SCCSIG had withdrawn from SELF June 30, 2007.
- Equity of over \$13 million has been returned to members, including \$2.1 million in 2009/2010 and \$1 million in 2010/2011 closing out program years through 2003/2004.
- An equity rebate of \$1.9 million was declared in 2017/2018 and returned to Members in 2020/2021.
- In June 2021, the Board approved a revised Capital Target and Equity Return Policy.
- Based upon the revised policy, an equity rebate of \$1.6 million was returned to the Members in 2020/2021.

Financial Highlights:

In 2020/2021, SCCSIG's net position increased by \$344 thousand to \$20.4 million, as of 06/30/2021. The net position at 06/30/2020 was \$20.06 million. The net position at 06/30/2021 is \$20.4 million.

Workers' Compensation

The Worker's Compensation program continues to improve, the increase in 2020/2021 was \$815 thousand, to a net position of \$2.8 million.

The net position of \$2.8 million is \$2.6 million greater than what is required to fund the designated Capital Target. The Capital Target is set at an actuarially determined 80% probability level, set using the estimated liability for the old tail claims, of \$166 thousand.

Property/Liability

The Property Liability program decreased by \$882 thousand in 2020/2021. The net position, as of 06/30/2020 is \$3.2 million.

The \$882 thousand decrease in net position is primarily attributed to the member rebate of \$1.6 million paid in 2020/2021. Other factors in the change are attributed to actual claim cost development, more/less than, actuarial expected claim costs, and more/less than funding, based upon actuarial projections. The actual claim cost development for 2020/2021 was less than original actuarial projections used for funding.

The net position of \$3.2 million is \$771 thousand greater than what is required to fund the designated Capital Target. The Capital Target is set at an actuarially determined 90% probability level with an additional \$2 million added, totaling \$2.4 million.

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP

MANAGEMENT'S DISCUSSION AND ANALYSIS

FISCAL YEAR ENDED JUNE 30, 2021

Dental

The Dental Program continues to perform positively, with an increase to the net position of \$103 thousand, net assets increased from \$10.8 million, as of 06/30/2020, to \$10.9 million, as of 06/30/2021.

This increase is attributed to funding in excess of actual costs. All liabilities are fully reserved in this program.

Vision

The Vision Program continues to perform positively, with an increase to the net position of \$307 thousand, net assets increased from \$2.6 million, as of 06/30/2020, to \$2.9 million, as of 06/30/2021.

This increase is attributed to funding in excess of actual costs. All liabilities are fully reserved in this program.

Medical & Wellness

The Medical & Wellness Program continues to retain a positive net asset position, as of 06/30/2021 of \$649 thousand, up from \$647 thousand, as of 06/30/2020. The balance represents possible future expenditures to benefit the SCCSIG membership in the Wellness programs.

This increase is attributed to funding and other rebates more than actual costs.

Financial Management and Control:

SCCSIG is responsible for establishing and maintaining an internal control structure designed to ensure that assets are protected from loss, theft or misuse and to ensure that adequate accounting data is compiled to allow for preparation of financial statements in conformity with generally accepted accounting principles (GAAP). The Executive Director and staff provides financial oversight and cash management. This includes budgeting, accounts receivable, accounts payable, and, at a minimum, quarterly financial updates.

SCCSIG has also contracted an independent actuarial to review their programs. These studies confirm the adequacy and reasonableness of the liabilities recorded as outstanding claim reserves for all program years. Bickmore Insurance Services - Actuarial Consultants review the Worker's Compensation and Property Liability programs. Actuaries provide estimates of outstanding liabilities (IBNR) for the Dental and Vision programs.

Crowe LLP is contracted to perform the annual independent audit examination of the financial statements in accordance with generally accepted auditing principles (GAAP).

SCCSIG does not contract with an investment advisor and did not hold any private investments. The majority of SCCSIG's funds are held in the Santa Clara County Treasury Pool, since the principal is 100% protected while yields are routinely higher than other comparable options available per SCCSIG's Investment Policy. Operating accounts, including two trust accounts, are held at Union Bank of California. These accounts are funded monthly for expected operating expenses and balances are kept to the minimum.

SCCSIG is accredited by California Association of Joint Powers Authorities (CAJPA) with Excellence. Their accreditation is based on a model of professional standards for risk management pools. CAJPA standards require a Capital Reserve, which sets a safety reserve to safeguard against future financial uncertainty, and measures for financial stability.

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP

MANAGEMENT'S DISCUSSION AND ANALYSIS

FISCAL YEAR ENDED JUNE 30, 2021

SCCSIG obtained accreditation with the California Association of Joint Powers Authorities, as of November 1, 2005. As of 2009/2010, SCCSIG earned the distinction of Accreditation with Excellence. The CAJPA accreditation program is a national model of professional standards for risk management pools. To comply with standards for accreditation, in 2004/2005 SCCSIG established Capital Targets for each program. These are designated equity amounts held to provide a reserve to safeguard against future financial uncertainty. The Capital Targets for the Workers' Compensation and Property & Liability funds are both set at an Actuarial determined probability level of 80%. The Capital Targets for the Vision and Dental funds are set at approximately 2.5 months of monthly average claims expense. CAJPA reaccreditation is required every three years with the last service provided in 2017, and the next due in 2020/2021.

Basic Financial Statements:

SCCSIG's financial statements are prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) and necessarily include amounts based upon reliable estimates and judgments. The Statement of Net Position, Statement of Revenue, Expenses and Changes in Net Position, and the Statements of Cash Flows are included.

The Statement of Net Position provides information on SCCSIG's program assets and liabilities, with the difference reported as Net Position. The Statement of Revenues, Expenses and Change in Net Position presents information showing total operating revenues versus operating expenses and the resulting effect on Net Position. The Statement of Cash Flows is presented to reflect the operation based on inflows and outflows of cash.

Statement of Net Position:

For comparative purposes, below is a consolidated summary of the Statement of Net Position as of 06/30/2019, 06/30/2020, and 06/30/2021, showing total assets versus total liabilities, with a percentage of change between program years.

	As of		2019/2020		06/30/21	2020/2021		
	06/30/19	06/30/20	Variance	%		Variance	%	
ASSETS								
Current Assets								
Cash and Cash Equivalents	\$ 24,233,009	\$ 26,219,153	\$ 1,986,144	8.20 %	\$ 23,713,449	\$ (2,505,704)	(9.56) %	
Prefunding deposits	780,000	780,000	--	0.00	780,000	--	0.00	
Accounts Receivable	1,091,186	842,106	(249,080)	(22.83)	2,587,448	1,745,342	207.26	
Total Assets	<u>26,104,195</u>	<u>27,841,259</u>	<u>1,737,064</u>	<u>6.65</u>	<u>27,080,897</u>	<u>(760,362)</u>	<u>(2.73)</u>	
Deferred outflow of resources								
Deferred outflow of resources - pension	<u>260,099</u>	<u>198,991</u>	<u>(61,108)</u>	<u>(23.49)</u>	<u>210,723</u>	<u>11,732</u>	<u>5.90</u>	
LIABILITIES								
Current Liabilities								
Accounts payable	4,316,472	3,157,015	(1,159,457)	(26.86)	1,433,395	(1,723,620)	(54.60)	
Safety Credits payable	983,889	1,141,588	157,699	16.03	1,435,787	294,199	25.77	
Current portion of unpaid claims and claim adjustment expenses	1,599,830	1,545,020	(54,810)	(3.43)	1,704,601	159,581	10.33	
Total current Liabilities	<u>6,900,191</u>	<u>5,843,623</u>	<u>(1,056,568)</u>	<u>(15.31)</u>	<u>4,573,783</u>	<u>(1,269,840)</u>	<u>(21.73)</u>	
Net Pension liability	610,445	689,317	78,872	12.92	769,369	80,052	11.61	
Noncurrent Liabilities - claim liability	1,791,455	1,380,848	(410,607)	(22.92)	1,471,067	90,219	6.53	
Total Liabilities	<u>9,302,091</u>	<u>7,913,788</u>	<u>(1,388,303)</u>	<u>(14.92)</u>	<u>6,814,219</u>	<u>(1,099,569)</u>	<u>(13.89)</u>	
Deferred inflow of resources								
Deferred inflow of resources - pension	<u>44,693</u>	<u>67,496</u>	<u>22,803</u>	<u>51.02</u>	<u>74,414</u>	<u>6,918</u>	<u>10.25</u>	
NET POSITION	<u>\$ 17,017,510</u>	<u>\$ 20,058,966</u>	<u>\$ 3,041,456</u>	<u>17.87 %</u>	<u>\$ 20,402,987</u>	<u>\$ 344,021</u>	<u>1.72 %</u>	

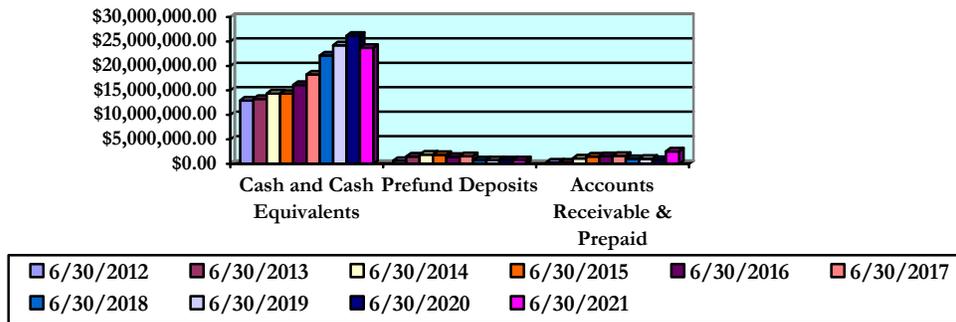
SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
MANAGEMENT'S DISCUSSION AND ANALYSIS
FISCAL YEAR ENDED JUNE 30, 2021

Assets:

An increase in assets is mainly attributed to the retention and increase in cash. Cash variances are mainly attributed to receipt of member contributions, which are less, or greater than, claim payments, insurance premiums, and other operating expense. Investment income increases cash and cash equivalents. The payment of a Board elected Member rebate or Safety Credits can decrease cash within the program year. Also, a decrease in cash will occur if the prepaid expense balance increases.

In 2020/2021, the assets of SCCSIG decreased by 2.73% or \$760 thousand. In 2019/2020, the assets of SCCSIG increased by 6.65% or \$1.7 million. In 2018/2019, the assets increased by 8.7% or \$2 million.

Annual variance in assets can be seen below.



Liabilities:

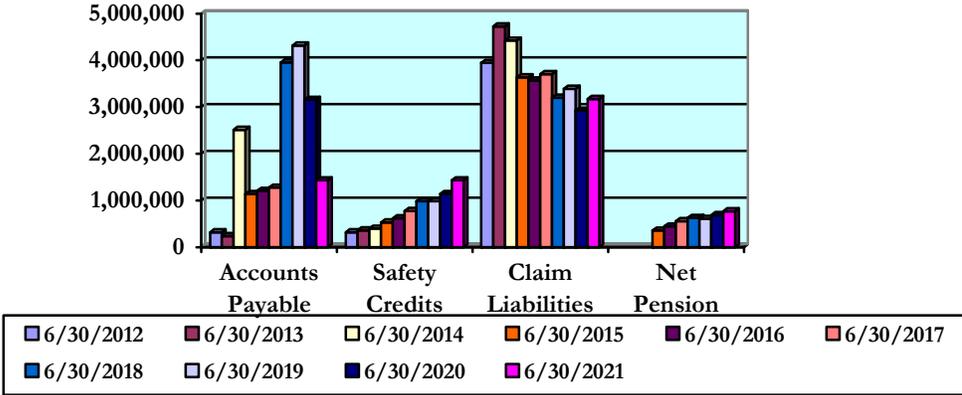
In 2020/2021, the liabilities of SCCSIG decreased by 13.89%, or \$1.1 million. In 2019/2020, the liabilities of SCCSIG decreased by 14.92%, or \$1.4 million. In 2018/2019, the liabilities of SCCSIG increased by 5.96%, or \$523 thousand.

These variances are mainly attributed to revisions in claim liabilities or accounts payable, which may include a dividend payable. In 2017/2018, a major factor in the increase of liabilities was the \$1.9 million rebate from the Property & Liability program, this is set up as accounts payable at 06/30/2020, and was returned in 2020/2021.

Other factors that influence the change in liabilities is the annual, independent actuary review claim liabilities are updated based upon these evaluations. The annual actuarial review and re-estimate of the ultimate cost associated with payment, for the life of the claim, on the self-insured retained program years, is an integral factor in keeping the financials relevant.

The annual variance in liabilities can be seen below.

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
MANAGEMENT'S DISCUSSION AND ANALYSIS
FISCAL YEAR ENDED JUNE 30, 2021



SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP

MANAGEMENT'S DISCUSSION AND ANALYSIS

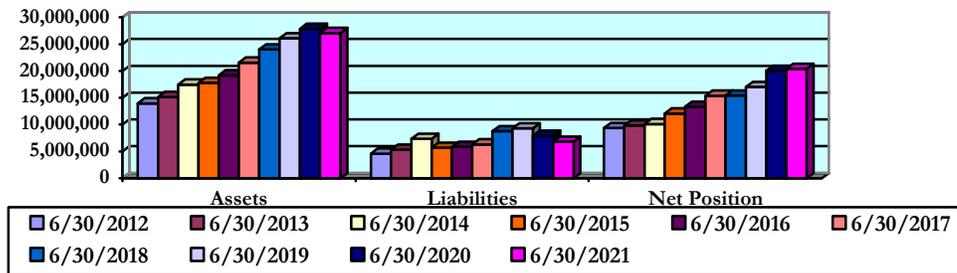
FISCAL YEAR ENDED JUNE 30, 2021

Net Position:

In 2020/2021, as of 06/30/2021, SCCSIG's ending Net Position is \$20.4 million. This position reflects an increase to the prior year net position of \$20 million, as of 06/30/2020, by 1.72% or \$344 thousand. This was due to the following factors.

- 1) Increase in net assets from net operating income, greater than operating expenditures of \$1.8 million
- 2) Decrease in net assets from non-operating investment income, offset by member rebate from the Property Liability Program totaling \$1.5 million.

Statement of Net Position year variances can be seen below.



Statements of Revenues, Expenses and Change in Net Position:

For comparative purposes below is the Condensed Statements of Revenues, Expenses, and Changes in Net Position. In 2020/2021, revenues exceeded expense by \$344 thousand. In 2019/2020, revenues exceeded expenses by \$3 million. Details of these changes are shown below.

	Fiscal Year Ended		Increase/ (Decrease) 2019/2020		Fiscal Year Ended 06/30/21	Increase/(Decrease) 2020/2021	
	06/30/19	06/30/20	Variance	Percentage		Variance	Percentage
Operating Revenue							
Member Contributions	\$ 36,488,030	\$ 36,864,056	\$ 376,026	1.03 %	\$ 39,612,010	\$ 2,747,954	7.45 %
Safety Credits	356,111	372,592	16,481	4.63	372,711	119	0.03
Other	804,977	1,100,974	295,997	36.77	834,080	(266,894)	(24.24)
Total Operating Revenue	37,649,118	38,337,622	688,504	1.83	40,818,801	2,481,179	6.47
Operating Expenses							
Claims and Claims Adj Expense	9,844,976	8,065,992	(1,778,984)	(18.07)	9,097,911	1,031,919	12.79
Insurance Premiums	24,326,503	25,087,763	761,260	3.13	26,993,073	1,906,310	7.59
Safety Credits	356,111	372,592	16,481	4.63	372,711	119	0.03
Claims administration	892,104	901,325	9,221	1.03	1,335,622	434,297	48.18
General and administrative expense	1,025,184	1,273,708	248,524	24.24	1,172,773	(100,935)	(7.92)
Total Operating Expenses	36,444,878	35,701,380	(743,498)	(2.04)	38,972,090	3,270,710	9.16
Net Operating Income/(loss)	1,204,240	2,636,242	1,432,002	118.91	1,846,711	(789,531)	(29.95)
Investment Income	398,176	405,214	7,038	1.77	149,416	(255,798)	(63.13)
Dividends to Members	--	--	--	--	(1,652,106)	(1,652,106)	--
Non Operating Income/(Expense)	398,176	405,214	7,038	1.77	(1,502,690)	(1,907,904)	(470.84)
Change in Net Position	1,002,416	3,041,456	1,439,040	89.80	344,021	(2,697,435)	(88.69)
Beginning Net Position	15,415,094	17,017,510	1,602,416	10.40	20,058,966	3,041,456	17.87
Cumulative effect of GASB 68	--	--	--	--	--	--	--
Ending Net Position	\$ 17,017,510	\$ 20,058,966	\$ 3,041,456	17.87 %	\$ 20,402,987	\$ 344,021	1.72 %

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP

MANAGEMENT'S DISCUSSION AND ANALYSIS

FISCAL YEAR ENDED JUNE 30, 2020

In 2020/2021, operating revenues increased by \$2.5 million, or 6.47%. In 2019/2020, operating revenues increased by \$690 thousand, or 1.83%. In 2018/2019, operating revenues increased by \$1.4 million, or 3.85%.

In 2020/2021, operating expenses increased by \$3.3 million, or 9.16%. In 2019/2020 operating expenses decreased \$743 thousand, or 2.04%. In 2018/2019, operating expenses increased by \$1.9 million, or 5.66%.

The Statement of Revenues, Expenses & Change in Net Position shows the activity of SCCSIG fiscal year from July 1, through June 30. There are four basic parts to this statement: Operating Revenues, Program Expenses, General and Administration Expenses, and Non-operating Revenues and Expenses.

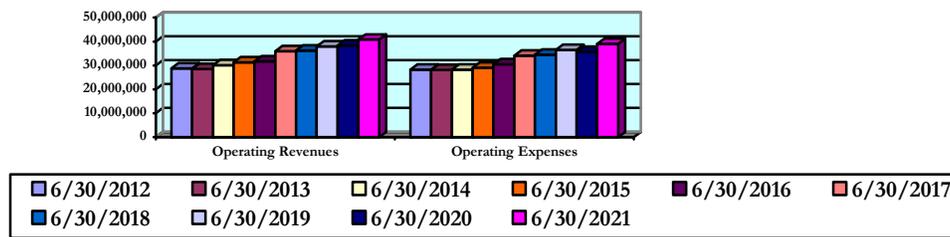
Operating Revenue is primarily the premiums or contribution by SCCSIG's members for financing pool-funding requirements.

Program Expenses are expenses directly related to the program's main function, such as claims and claim administration expenses for self-funded program years and insurance or excess insurance premiums for fully or partially insured program years. These are required costs of the fund that would be incurred by our members directly, even if the SCCSIG did not exist and account for 97% of all expenses. Claims and claim administration expenses and Insurance Premiums, including state self-insurance assessments.

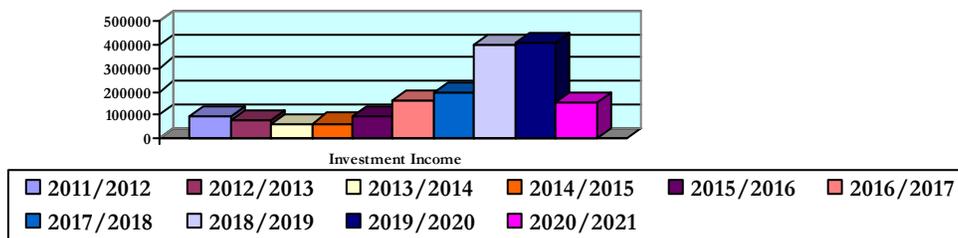
General and Administration Expenses are costs of SCCSIG to manage and maintain each program and indirect costs, such as actuarial reports, claims audits, and audit fees, which are required by law. SCCSIG varies the scheduling of required reports, as to minimize fluctuation in overhead from year to year.

Non-operating Revenues and Expenses are income and/or costs not directly related to the operation of the programs, including investment income or loss and dividends or other equity returns or assessments. They are reported in a separate section to comply with GASB 34, allowing financial statement users to see the true operating income or loss before any additional or non-typical items are included. In 2017/2018, SCCSIG declared \$1.9 million dividend in the property & liability program. No dividends were declared in 2014/2015, 2015/2016, or 2016/2017. In 2020/2021, SCCSIG declared a \$1.6 million dividend in the property & liability program.

Below is a graph showing historical variances in the operating income and expense.



Below is a graph showing historical variances in the Investment Income.



SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP

MANAGEMENT'S DISCUSSION AND ANALYSIS

FISCAL YEAR ENDED JUNE 30, 2020

Budget vs. Actual

SCCSIG operates as a pass-through organization, collecting premiums/contributions from members each fiscal year based on the necessary funding for the current year. The budget for current operations should always net to zero income/loss. The General & Administrative Expense budget for fiscal year is approved by the Executive Committee at the March meeting; the full budget is approved in May.

	<u>Budget</u>	<u>Actual</u>	<u>Variance</u>	<u>Percentage</u>
Operating Revenue	\$ 43,720,742	\$ 40,818,801	\$ (2,901,941)	(6.64) %
Program Expense	(30,171,345)	(37,799,317)	1,372,028	(3.50)
General & Administration expense	(1,277,414)	(1,172,773)	104,641	(8.19)
Net Operating Revenue/(loss)	<u>3,271,983</u>	<u>1,846,711</u>	<u>(1,425,272)</u>	
Non-operating Revenue/(loss)	267,000	140,416	(117,584)	(44.04)
Dividend Expense/Rebate	--	(1,652,100)	(1,652,100)	
Change in Net Position	<u>\$ 3,538,983</u>	<u>\$ 344,021</u>	<u>\$ (3,194,962)</u>	

Actual amounts for the fiscal year versus the adopted budget and actual amounts versus the prior years audited financial statement amounts are included to show SCCSIG's financial performance in relation to the annual plan for the programs and on a continuing basis. Revenues were 6.64% under the adopted budget and program expense was 3.50% under budget. Non-operating revenue from investment income was under budget by 44.04%. General & Administration expense was under budget by 8.19%.

Description of Facts or Conditions that are expected to have a Significant Effect on Financial Position or Results of Operations:

SCCSIG's Executive Director and Board of Director's are continuing to evaluate the changing market environment, to explore for new opportunities to improve programs and save costs in all SCCSIG's programs.

The Workers' Compensation program, with PIPS, is performing at a more than 99% actuarial determined probability level, with all liabilities fully funded.

The Property & Liability program has been financially strong, as loss history continually remains below actuarial estimates. SCCSIG's policy allows close out of program years, with no open claims, older than six years. In the last eight years, SCCSIG was able to close prior policy years, returning over \$6.3 million in equity to participating members. SCCSIG's Board annually evaluates the potential to close out additional policy years and return equity to members. The Board declared an additional rebate of \$1.9 million in 2017/2018, they utilized the audited financial position presented in the 06/30/2018 financial statements. After Board review, they approved in 2018/2019 utilization of the rebate to offset the deficit in the Workers Compensation program. Those eligible for a return will receive the rebate in 2020/2021. An additional rebate of \$1.6 million was declared in 2020/2021 and was returned in compliance with the revised rebate policy elected in June of 2021.

At present there are no known facts or conditions that are expected to have a significant effect on the financial position or results of operations for SCCSIG.

FINANCIAL STATEMENTS

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
STATEMENTS OF NET POSITION
June 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
ASSETS		
Cash and cash equivalents (Note 2)	\$ 23,713,449	\$ 26,219,153
Prefund deposits (Note 3)	780,000	780,000
Receivables:		
Members	482,379	726,046
Other	187,538	-
Excess insurance	-	33,847
Interest	29,776	81,563
Prepaid expenses	<u>1,887,755</u>	<u>650</u>
Total assets	<u>27,080,897</u>	<u>27,841,259</u>
 DEFERRED OUTFLOW OF RESOURCES		
Deferred outflow of resources - pension (Note 6)	<u>210,723</u>	<u>198,991</u>
 LIABILITIES		
Current liabilities:		
Accounts payable	1,272,295	1,004,335
Member dividend payable	81,502	1,929,001
Payroll payable	79,598	58,299
Insurance premium payable	-	165,380
Safety credits (Note 4)	1,435,787	1,141,588
Current portion of unpaid claims and claim adjustment expenses (Note 5)	<u>1,704,601</u>	<u>1,545,020</u>
Total current liabilities	<u>4,573,783</u>	<u>5,843,623</u>
Net pension liability (Note 6)	769,369	689,317
Unpaid claims and claim adjustment expenses less current portion (Note 5)	<u>1,471,067</u>	<u>1,380,848</u>
Total liabilities	<u>6,814,219</u>	<u>7,913,788</u>
 DEFERRED INFLOW OF RESOURCES		
Deferred inflow of resources - pension (Note 6)	<u>74,414</u>	<u>67,496</u>
 NET POSITION		
Net position - unrestricted	<u>\$ 20,402,987</u>	<u>\$ 20,058,966</u>

See accompanying notes to financial statements.

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
 STATEMENTS OF REVENUES, EXPENSES AND CHANGE IN NET POSITION
 Years Ended June 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Operating revenues:		
Member contributions	\$ 39,612,010	\$ 36,864,056
Safety credits	372,711	372,592
Other	<u>834,080</u>	<u>1,100,974</u>
Total operating revenues	<u>40,818,801</u>	<u>38,337,622</u>
Operating expenses:		
Provision for claims and claim adjustment expenses (Note 5)	9,097,911	8,065,992
Insurance premiums	26,993,073	25,087,763
Safety credits	372,711	372,592
Claims administration	1,335,622	901,325
General and administrative expenses (Notes 6, 7 and 8)	<u>1,172,773</u>	<u>1,273,708</u>
Total operating expenses	<u>38,972,090</u>	<u>35,701,380</u>
Operating income	<u>1,846,711</u>	<u>2,636,242</u>
Non-operating revenues (expenses):		
Investment income	149,416	405,214
Dividend to Members	<u>(1,652,106)</u>	<u>-</u>
Total non-operating revenue (expenses)	(1,502,690)	405,214
Change in net position	344,021	3,041,456
Net position, beginning of year	<u>20,058,966</u>	<u>17,017,510</u>
Net position, end of year	<u><u>\$ 20,402,987</u></u>	<u><u>\$ 20,058,966</u></u>

See accompanying notes to financial statements.

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
 STATEMENTS OF CASH FLOWS
 Years Ended June 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Cash flows from operating activities:		
Cash received from members and others	\$ 41,062,468	\$ 38,510,393
Cash payments for claims	(8,848,111)	(8,539,296)
Cash payments for insurance premiums	(27,124,606)	(25,354,222)
Cash payments to members for safety program	(78,512)	(214,893)
Cash payments to employees for services and benefits	(697,479)	(608,013)
Cash payment to suppliers for goods and services	<u>(3,521,062)</u>	<u>(2,301,868)</u>
Net cash provided by operating activities	<u>792,698</u>	<u>1,547,704</u>
Cash flows from capital and related investing activities:		
Interest received	201,203	438,440
Dividends to members	<u>(3,499,605)</u>	<u>-</u>
Net cash (used in) provided by capital and related investing activities	(3,298,402)	438,440
Net change in cash and cash equivalents	(2,505,704)	1,986,144
Cash and cash equivalents, beginning of year	<u>26,219,153</u>	<u>24,233,009</u>
Cash and cash equivalents, end of year	<u>\$ 23,713,449</u>	<u>\$ 26,219,153</u>
Reconciliation of operating income to net cash provided by operating activities:		
Operating income	\$ 1,846,711	\$ 2,636,242
Adjustments to reconcile operating income to net cash provided by operating activities:		
Decrease (increase) in:		
Receivables:		
Members	243,667	172,771
Excess insurance	33,847	34,433
Other	(187,538)	-
Prepaid expenses	(1,887,105)	8,650
Deferred outflows	(11,732)	61,108
(Decrease) increase in:		
Accounts payable	267,960	(929,501)
Payroll payable	21,299	23,220
Insurance premiums payable	(165,380)	(253,176)
Net pension liability	294,199	78,872
Safety credits	80,052	157,699
Unpaid claims and claim adjustment expenses	249,800	(465,417)
Deferred inflows	<u>6,918</u>	<u>22,803</u>
Net cash provided by operating activities	<u>\$ 792,698</u>	<u>\$ 1,547,704</u>

See accompanying notes to financial statements.

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
 NOTES TO FINANCIAL STATEMENTS
 June 30, 2021 and 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General: Santa Clara County Schools' Insurance Group (the "Group") was established by a Joint Powers Agreement on October 1, 1978, in accordance with Title I, Division 7, Chapter 5, Article I Sections 6500, et seq. of the California Government Code. The purpose is for the operation of a common risk management and insurance program for member school districts related to workers' compensation, property/liability, medical, vision and dental benefits for member governmental agencies. The Group also purchases excess insurance and provides risk management services.

The Group is governed by a board consisting of one representative from each member entity. Member entities and the programs that they participate in at June 30, 2021 were as follows:

	<u>Workers' Compensation</u>	<u>Property/ Liability</u>	<u>Medical</u>	<u>Vision</u>	<u>Dental</u>
• Berryessa Union School District	X			X	X
• Cambrian School District	X	X	X	X	X
• Cupertino Union School District	X				
• East Side Union High School District	X				
• East Valley Schools Transportation Agency (EVSTA)		X			
• Franklin-McKinley School District	X	X	X		
• Fremont Union High School District	X				
• Gilroy Unified School District	X	X			
• Lakeside Joint School District	X				X
• Loma Prieta Joint Union School District	X	X	X		X
• Los Altos Elementary School District	X				
• Los Gatos Union School District	X	X	X	X	X
• Los Gatos/Saratoga Joint Union High School District	X			X	X
• Los Gatos/Saratoga Department of Community Education & Recreation	X	X	X	X	X
• Luther Burbank School District	X	X	X	X	X
• Metropolitan Education District	X				
• Milpitas Unified School District	X		X	X	X
• Moreland School District	X	X		X	X
• Morgan Hill Unified School District	X	X			X
• Mount Pleasant School District	X	X	X	X	X
• Mountain View Whisman School District	X		X	X	X
• Mountain View - Los Altos Union High School District	X				
• Oak Grove School District	X	X			
• Orchard School District	X	X	X	X	X
• Santa Clara Unified School District	X				
• Saratoga Union School District	X	X			
• Silicon Valley Schools Transportation JPA		X			
• South East Consortium for Special Education (SELPA's V&VI)		X			
• Sunnyvale School District	X	X	X	X	X
• Union School District	X	X		X	X
• West Valley Schools Transportation JPA		X			
	<u>27</u>	<u>19</u>	<u>11</u>	<u>13</u>	<u>16</u>

Admission and Withdrawal of Members: Entities applying for membership must be approved by a two-thirds vote of the Executive Committee.

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
NOTES TO FINANCIAL STATEMENTS
June 30, 2021 and 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Entities may withdraw from any program after having completed three consecutive years as members upon written notification to the Executive Committee by the dates specified in the bylaws. The effect of withdrawal (or termination) from the pooling programs does not terminate the responsibility of the entity to continue paying its share of assessments or other financial obligations incurred by reason of its previous participation.

Reporting Entity: The reporting entity includes all activities considered to be part of the Group. This includes financial activity relating to all of the membership years of the Group.

In determining the reporting entity, the Group considered all governmental units that were members of the Group since inception. The criteria does not require the inclusion of these entities in the Group's financial statements principally because the Group does not exercise oversight responsibility over any members.

Basis of Accounting: The accompanying financial statements are presented on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Under the accrual basis, revenues and the related assets are recognized when earned, and expenses are recognized when the obligation is incurred.

Insurance Programs: The Group's insurance programs are described below. The general and administrative accounts of the Group are allocated to each program based on services provided.

1. **Workers' Compensation Program:** The Workers' Compensation Program was established on October 1, 1978 to account for the payment of workers' compensation claims and administrative costs. Funding is based on contributions established by the Executive Committee on behalf of the Joint Powers Board. Through December 31, 1995, the Workers' Compensation program was self-funded by the Group. As of January 1, 1996, the Group purchased commercial insurance from various commercial insurance companies for claims incurred between January 1, 1996 and June 30, 2003. Claims incurred prior to January 1, 1996 were administered by Claims Management, Inc. (CMI) until December 31, 1998, when the administration of the claims was turned over to Keenan & Associates. As of July 1, 2003, the Group became fully insured through the Protected Insurance Program for Schools Joint Powers Authority (PIPS).
2. **Property/Liability Program:** The self-insured Property/Liability Program was established on July 1, 1980. Funding is based on contributions established by the Executive Committee on behalf of the Joint Powers Board. Claims incurred prior to July 1, 2008 were administered by George Hills Company. Beginning July 1, 2008, the Group purchased excess insurance through Alliance of Schools for Cooperative Insurance Programs (ASCIP) for claims liabilities over \$100,000. ASCIP also provides claims administration on self-insured claims up to \$100,000.
3. **Benefit Programs:** The Benefit Programs account for the activity related to the Early Retiree Reinsurance Program and the payment of self-insured vision and dental claims as well as related administration costs. The consultant for the vision and dental programs is Keenan & Associates.
 - a. **Medical Program** - The Medical Program was established as of September 29, 2011. This program was started with and handles the Federal funds received through the Early Retiree Reinsurance Program, a component of the Patient Protection and Affordable Care Act of 2010.
 - b. **Vision Program** - The Vision Program was established as of October 1, 1985. This program handles the vision program for member agencies. Funding is accomplished through contributions established by the consultant based upon claims experience as approved by the Executive Committee. The claims are administered by Self-Insured Schools of California Health and Welfare Benefits Program (SISC III), which contracts with Vision Service Plan. In addition, the Group also contracts with Medical Eye Services for a fully-insured vision program for certain members.
 - c. **Dental Program** - The Dental Program was established as of July 1, 1986. This program handles the dental program for member agencies. Funding is accomplished through contributions established by the consultant based upon claims experience as approved by the Executive Committee. The claims are administered by Self-Insured Schools of California Health and Welfare Benefits Program (SISC III) which contracts with Delta Dental.

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
NOTES TO FINANCIAL STATEMENTS
June 30, 2021 and 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Cash and Cash Equivalents: For purposes of the statement of cash flows, the Group considers all highly liquid assets with a maturity of three months or less when purchased to be cash and cash equivalents.

Prefund deposits: Prefund deposits represent amounts on deposit with the claims administrators which are to be used for the payment of claims to beneficiaries. These are classified as current assets.

Provision for Unpaid Claims and Claim Adjustment Expenses: The Group's policy is to establish claims liabilities based on estimates of the ultimate cost of claims that have been reported but not settled, and of claims that have been incurred but not reported (IBNR). The length of time for which such costs must be estimated varies depending on the coverage involved. Estimated amounts of salvage, subrogation and insurance recoverable on unpaid claims are deducted from the liability for unpaid claims. The Group increases the liability for allocated and unallocated claims adjustment expenses. Because actual claims costs depend on such complex factors as inflation, changes in doctrine of legal liability and damage awards, the process used in computing claims liabilities does not necessarily result in an exact amount. Claims liabilities are recomputed quarterly using a variety of actuarial and statistical techniques to produce current estimates that reflect recent settlements, claim frequency and other economic and social factors. A provision for inflation in the calculation of estimated future claims costs is implicit in the calculation because reliance is placed both on actual historical data that reflect past inflation and on other factors that are considered to be appropriate modifiers of past experience. Adjustments to claims liabilities are charged or credited to expense in the period in which they are made. The portion of claims considered currently payable has been actuarially determined for the property/liability program.

The unpaid claims and claims adjustment expenses (claim reserves and IBNR) are recorded on the statement of net position at the expected 50% confidence level in accordance with accounting principles generally accepted in the United States of America. The Board of Directors has elected, however, to fund both the liability and workers' compensation pools at an 80% confidence level.

Excess Insurance: The Group enters into reinsurance agreements whereby it cedes various amounts of risk to other insurance companies. The Group and its member entities retain the first \$100,000 of liability and \$100,000 of property risk per incident with the member entities covering the first \$1,000 to \$10,000 of loss. The Group does not report excess insured risk as a liability unless it is probable that a risk will not be covered by excess insurers. Settlements have not exceeded insurance coverage in each of the past three years.

Excess workers' compensation policies were purchased with the following retentions:

<u>Fiscal Years</u>	<u>Retention</u>
October 1978 - September 1979	\$ 150,000
October 1979 - June 1983	\$ 250,000
July 1983 - June 1985	\$ 100,000
July 1985 - June 1986	\$ 125,000
July 1986 - June 1987	\$ 200,000
July 1987 - June 1988	\$ 250,000
July 1988 - June 1994	\$ 150,000
July 1994 - December 1995	\$ 250,000
July 2003 - June 2021	\$ -

The program was fully insured with no deductible for the period between January 1, 1996 and June 30, 2003.

Deferred Outflows/Inflows of Resources: In addition to assets, the Statements of Net Position present a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of net position that applies to future periods, and as such will not be recognized as an outflow of resources (expense/expenditures) until then. The Group has recognized a deferred outflow of resources related to the net pension liability reported in the Statements of Net Position.

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
 NOTES TO FINANCIAL STATEMENTS
 June 30, 2021 and 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

In addition to liabilities, the Statements of Net Position includes a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows or resources, represents an acquisition of net position that applies to future periods and as such, will not be recognized as an inflow of resources (revenue) until that time. The Group has recognized a deferred inflow of resources related to the net pension liability reported in the Statements of Net Position.

Pensions: For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Miscellaneous 2% at 55 Risk Pool under the California Public Employees' Retirement System (CalPERS) Public Employers Retirement Fund C and additions to/deductions from the Plan's fiduciary net position have been determined on the same basis as they are reported by the Pool. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Certain investments held by CalPERS for pensions are reported at fair value.

Revenue Recognition: Contributions are recognized as revenue when earned based upon the coverage period of the related insurance. To the extent that allocated losses exceed contributions previously paid, interest and other income, the Group can assess its members' additional contributions. Supplemental assessments are recognized as income in the period assessed. Operating revenues and expenses include all activities necessary to achieve the objectives of the Group. Non-operating revenues and expenses include investment activities, dividends expense and other non-essential activity.

Designated Net Position: As of June 30, 2021 and 2020, the Board has designated net position of \$4,492,292 and \$2,323,176, respectively.

Designated net position consists of:

	<u>2021</u>	<u>2020</u>
Capital target	\$ 1,784,397	\$ 1,493,492
Confidence level funding to 80% WC, 90% plus \$2,000,000 PL	\$ 2,568,211	\$ 690,000
Member grants	\$ 28,000	\$ 28,000
Early retiree reinsurance program	\$ 111,684	\$ 111,684

Dividends and Rate Stabilization: The Group's Executive Committee reviews the available net position and the appropriate actuarial information to determine if a contribution refund should be declared. Each members' pro rata share of the contributions refund shall be calculated in the same proportion as their contribution paid during the fiscal year for which the contribution refund is declared.

The Group declared a dividend totaling \$1,652,106 for the year ended June 30, 2021. There was no dividend declared for the year ended June 30, 2020.

Use of Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

Income Taxes: The Group is exempt from Federal income taxes under Internal Revenue Code Section 115, which excludes income derived from the exercise of any essential governmental function and accruing to a state political subdivision. As a public agency, the Group is also exempt from California state taxes. Accordingly, no provision for Federal or state income taxes has been made in the accompanying financial statements.

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
NOTES TO FINANCIAL STATEMENTS
June 30, 2021 and 2020

NOTE 2 - CASH AND CASH EQUIVALENTS

Cash and cash equivalents as of June 30, 2021 and 2020 are reported at amortized cost and consisted of the following:

	<u>2021</u>	<u>2020</u>
Cash and cash equivalents:		
Cash in bank	\$ 7,098,846	\$ 5,036,499
Cash in County Treasury	16,592,998	20,891,231
Local Agency Investment Fund	21,605	21,423
Total cash and cash equivalents	\$ 23,713,449	\$ 26,219,153

Custodial Credit Risk: The Group limits custodial credit risk by ensuring uninsured balances are collateralized by the respective financial institution. Cash balances held in banks are insured up to \$250,000 by the Federal Deposit Insurance Corporation (FDIC). As of June 30, 2021 and 2020 the carrying amount of the Group's accounts was \$7,098,846 and \$5,036,499, respectively. As of June 30, 2021, the bank balances of the Group's accounts totaled \$8,932,878, of which \$359,724 was fully insured. As of June 30, 2020, the bank balances of the Group's accounts totaled \$5,313,772, of which \$302,501 was fully insured.

Cash in County Treasury: The Group maintains substantially all of its cash in the interest bearing Santa Clara County Treasurer's Pooled Investment Fund. The Group is considered to be an involuntary participant in an external investment pool. The fair value of the Group investment in the pool is reported in the financial statements at amounts based upon the Group's pro-rata share of the fair value provided by the County Treasurer for the entire portfolio (in relation to the amortized cost of that portfolio). The balance available for withdrawal is based on the accounting records maintained by the County Treasurer, which is recorded on the amortized cost basis. In accordance with applicable state laws, the Santa Clara County Treasurer may invest in derivative securities. However, at June 30, 2021 and 2020, the Santa Clara County Treasurer has represented that the Treasurer's pooled investment fund contained no derivatives or other investments with similar risk profiles.

Local Agency Investment Fund: The Group is a voluntary participant in LAIF, which is regulated by California Government Code Section 16429 under the oversight of the Treasurer of the State of California and the Pooled Money Investment Board. The State Treasurer's Office pools these funds with those of other governmental agencies in the State of California and invests the cash. The Group's investment in the pool is reported in the accompanying financial statements based upon the Group's pro-rata share of the amortized cost as provided by LAIF in proportion to the amortized cost of entire LAIF portfolio. The funds held in the pooled investments funds are not subject to categorization by risk category. The balance available for withdrawal is based on the accounting records maintained by LAIF, which are recorded on an amortized cost basis. Funds may be withdrawn at any time up to the total amount on deposit with LAIF. Most withdrawals are accessible and transferable to the Group's master account on the same day as the request, except for amounts greater than \$10,000,000, which require twenty-four hours' advance notice. Included in LAIF's investment portfolio are collateralized mortgage obligations, mortgage-backed securities, other asset-backed securities, and floating rate securities issued by Federal agencies, government-sponsored enterprises and corporations. LAIF is administered by the State Treasurer. As of June 30, 2021, this fund was yielding approximate interest rate of 0.33%, annually. LAIF investments are audited annually by the Pooled Money Investment Board and the State Controller's Office. Copies of this audit may be obtained from the State Treasurer's Office: 915 Capitol Mall; Sacramento, California 95814.

Investment Interest Rate Risk: The Group's investment policy limits investment maturities to 5 years as a means of managing its exposure to fair value losses arising from increasing interest rates.

Investment Credit Risk: The Group's investment policy limits investment choices to obligations of the United States Treasury, its agencies and instrumentalities, California state obligations, medium term notes that rate at least A or equivalent by a NRSRO, and prime commercial paper with maturities not exceeding 270 days with the highest ranking or of the highest letter and number rating as provided by a NRSRO, bankers' acceptances and repurchase agreements. As of June 30, 2021 and 2020, the Group did not hold any investments.

Concentration of Investment Credit Risk: The Group places limits on the amount it may invest in any one issuer, of 25% maximum by type (with no limits on U.S. Government Securities), no more than 10% in commercial paper and bankers' acceptances, and no more than 5% in medium term notes.

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
 NOTES TO FINANCIAL STATEMENTS
 June 30, 2021 and 2020

NOTE 3 - PREFUND DEPOSITS

This balance represents amounts on deposit with the claims administrators that are used for the payment of claims to beneficiaries. Balances as of June 30, 2021 and 2020 were as follows:

	<u>2021</u>	<u>2020</u>
Vision Service Plan	\$ 80,000	\$ 80,000
Delta Dental	<u>700,000</u>	<u>700,000</u>
Total prefund deposits	<u>\$ 780,000</u>	<u>\$ 780,000</u>

NOTE 4 - SAFETY CREDIT LIABILITY

Safety credits are treated as a liability to member entities. Participation in the program is optional. During the years ended June 30, 2021 and 2020, the Group maintained accounts for 14 member entities.

The safety credit balance of the participating members as of June 30, 2021 and 2020 are as follows:

	<u>2021</u>	<u>2020</u>
Berryessa Union School District	\$ 73,881	\$ 53,761
Cambrian School District	45,877	34,381
Campbell Union School District	7,647	7,647
East Side Union High School District	389,932	349,208
Franklin-McKinley School District	60,571	70,457
Los Altos School District	159,572	142,248
Los Gatos-Saratoga Joint Union School District	110,160	110,604
Luther Burbank School District	48,444	46,458
Metropolitan Education District	(584)	(584)
Milpitas Unified School District	115	115
Moreland Elementary School District	179,281	149,192
Morgan Hill	(922)	(922)
Oak Grove School District	140,991	108,292
Sunnyvale School District	<u>220,822</u>	<u>70,730</u>
Total	<u>\$ 1,435,787</u>	<u>\$ 1,141,588</u>

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
NOTES TO FINANCIAL STATEMENTS
June 30, 2021 and 2020

NOTE 5 - UNPAID CLAIMS AND CLAIM ADJUSTMENT EXPENSES

As discussed in Note 1, the Group establishes a liability for both reported and unreported insured events, which includes estimates of both future payments of losses and related claim adjustment expenses, both allocated and unallocated. The following represents changes in those aggregate liabilities during the years ended June 30, 2021 and 2020:

	<u>2021</u>	<u>2020</u>
Unpaid claims and claim adjustment expenses, beginning of fiscal year	\$ 2,925,868	\$ 3,391,285
Incurred claims and claim adjustment expenses:		
Provision for covered events of the current year	9,630,024	8,147,762
Change in provision for unallocated loss adjustment expense	(928)	(34,893)
Change in provision for covered events of prior years	<u>(531,185)</u>	<u>(46,877)</u>
Total incurred claims and claim adjustment expenses	<u>9,097,911</u>	<u>8,065,992</u>
Payments:		
Claims and claim adjustment expenses attributable to covered events of the current year	8,233,818	7,115,586
Claims and claims adjustment expenses attributable to covered events of prior years	<u>614,293</u>	<u>1,415,823</u>
Total payments	<u>8,848,111</u>	<u>8,531,409</u>
Total unpaid claims and claim adjustment expenses, end of fiscal year	<u>\$ 3,175,668</u>	<u>\$ 2,925,868</u>

The components of the Group's unpaid claims and claim adjustment expenses as of June 30, 2021 and 2020 were as follows:

	<u>2021</u>	<u>2020</u>
Claims reserves	\$ 761,633	\$ 1,250,047
Claims incurred but not reported (IBNR)	2,277,484	1,538,341
Unallocated loss adjustment expenses (ULAE)	<u>136,551</u>	<u>137,480</u>
	<u>\$ 3,175,668</u>	<u>\$ 2,925,868</u>

The current and long-term portions were \$1,704,601 and \$1,471,067 respectively, as of June 30, 2021 and were \$1,545,020 and \$1,380,848 respectively, as of June 30, 2020. These liabilities for the Workers' Compensation, Property and Liability programs were reported at their present value using a discount rate of 2% for the years ended June 30, 2021 and 2020, respectively. The undiscounted liabilities were \$3,260,524 and \$3,033,420 at June 30, 2021 and 2020, respectively.

See required supplementary information on pages 28 - 35.

(Continued)

NOTE 6 - NET PENSION LIABILITY - PUBLIC EMPLOYER'S RETIREMENT FUND

General Information about the Public Employer's Retirement Fund

Plan Description: The Group contributes to the Miscellaneous 2% at 55 Risk Pool under the California Public Employees' Retirement System (CalPERS) California Employers Retirement Fund C (PERF C), a cost-sharing multiple-employer public employee retirement system defined benefit pension plan ("the Plan") administered by CalPERS. The Plan provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to Plan members and beneficiaries. A menu of benefit provisions as well as other requirements are established by State statutes within the Public Employees' Retirement Law. The Plan selects optional benefit provisions from the benefit menu by contract with CalPERS and adopts those benefits through Board approval. CalPERS issues a publicly available financial report that can be obtained at <https://www.calpers.ca.gov/docs/forms-publications/cafr-2019.pdf>.

Benefits provided: The benefits for the defined benefit plans are based on members' years of service, age, final compensation, and benefit formula. Benefits are provided for disability, death, and survivors of eligible members or beneficiaries. Members become fully vested in their retirement benefits earned to date after five years of credited service.

Contributions: The benefits for the defined benefit pension plans are funded by contributions from members and employers, and earnings from investments. Member and employer contributions are a percentage of applicable member compensation. Member contribution rates are defined by law and depend on the respective employer's benefit formulas. Employer contribution rates are determined by periodic actuarial valuations or by state statute. Actuarial valuations are based on the benefit formulas and employee groups of each employer. Employer contributions, including lump sum contributions made when agencies first join the Pool, are credited with a market value adjustment in determining contribution rates.

Required contribution rates for active plan members and employers as a percentage of payroll for the year ended June 30, 2021 were as follows:

Plan Members – The plan member contribution rate was 7.00% percent of applicable plan member earnings for the years ended June 30, 2021 and 2020.

Employers – The employer contribution rates were 14.61% and 14.00% percent of applicable plan member earnings for the years ended June 30, 2021 and 2020.

For the years ended June 30, 2021 and 2020, the Group's annual pension cost and contributions to the plan were \$95,746 and \$85,023, respectively, which equated to 100% of the required contributions for each year.

Pension Liabilities, Pension Expense, and related Deferred Outflows of Resources and Deferred Inflows of Resources

At June 30, 2021, the Group reported a liability of \$769,369 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2019. The Group's proportion of the net pension liability was based on the Group's share of contributions to the pension plan relative to the contributions of all participating agencies, actuarially determined. At June 30, 2021, the Group's proportion was 0.018 percent, which was an increase of .001 percent from its proportion measured as of June 30, 2020.

At June 30, 2020, the Group reported a liability of \$689,317 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2018. The Group's proportion of the net pension liability was based on the Group's share of contributions to the pension plan relative to the contributions of all participating agencies, actuarially determined. At June 30, 2020, the Group's proportion was 0.017 percent, which was an increase of .001 percent from its proportion measured as of June 30, 2019.

For the years ended June 30, 2021 and 2020, the Group recognized pension expense of \$170,986 and \$185,388, respectively.

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
NOTES TO FINANCIAL STATEMENTS
June 30, 2021 and 2020

NOTE 6 - NET PENSION LIABILITY - PUBLIC EMPLOYER'S RETIREMENT FUND (Continued)

At June 30, 2021, the Group reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ 39,648	\$ -
Changes of assumptions	-	5,487
Net differences between projected and actual earnings on investments	22,855	-
Changes in proportion and differences between Group contributions and proportionate share of contributions	52,473	68,926
Contributions made subsequent to measurement date	<u>95,746</u>	<u>-</u>
Total	<u>\$ 210,723</u>	<u>\$ 74,415</u>

At June 30, 2021, \$95,746 reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Years ending <u>June 30,</u>	
2022	\$ 2,241
2023	\$ 14,436
2024	\$ 12,922
2025	\$ 10,962
2026	\$ -

Differences between expected and actual experience, changes in proportion, and changes in assumptions are amortized over a closed period equal to the average remaining service life of plan members, which is 3 years as of the June 30, 2019 measurement date. Deferred outflows and inflows related to differences between projected and actual earnings on plan investments are netted and amortized over a closed 5-year period.

At June 30, 2020, the Group reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ 44,167	\$ -
Changes of assumptions	21,218	-
Net differences between projected and actual earnings on investments	-	12,051
Changes in proportion and differences between Group contributions and proportionate share of contributions	48,584	55,444
Contributions made subsequent to measurement date	<u>85,023</u>	<u>-</u>
Total	<u>\$ 198,991</u>	<u>\$ 67,496</u>

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
 NOTES TO FINANCIAL STATEMENTS
 June 30, 2021 and 2020

NOTE 6 - NET PENSION LIABILITY - PUBLIC EMPLOYER'S RETIREMENT FUND (Continued)

Actuarial methods and assumptions: The total pension liability for the Plan was determined by applying update procedures to a financial reporting actuarial valuation as of June 30, 2019 and rolling forward the total pension liability to June 30, 2020. The financial reporting actuarial valuation as of June 30, 2019, used the following actuarial methods and assumptions, applied to all prior periods included in the measurement:

Valuation Date	June 30, 2019
Experience Study	1997 to 2015
Actuarial Cost Method	Varies by entry age and service
Investment Rate of Return	7.15%
Consumer Price Inflation	2.50%
Wage Growth	3.00%
Post-retirement Benefit Increases	Contract COLA up to 2.5% until Purchasing Power Protection Allowance floor on Purchasing Power Applies, 2.50% thereafter

The probabilities of mortality are based on the 2019 CalPERS Experience Study for the period from 1997 to 2015. Pre-retirement mortality rates include 5 years of projected mortality improvement using Scale AA published by the Society of Actuaries. For more details on this table, please refer to the 2015 experience study report.

All other actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study for the period from 1997 to 2015, including updates to salary increase, mortality and retirement rates. Further details of the Experience Study can be found at CalPERS' website.

The table below reflects long-term expected real rate of return by asset class. The rate of return was calculated using the capital market assumptions applied to determine the discount rate and asset allocation.

<u>Asset Class</u>	<u>Long-Term % Assumed Asset Allocation</u>	<u>Expected Real Rate of Return Years 1-10*</u>	<u>Expected Real Rate of Return Years 11+**</u>
Global Equity	50.00%	4.80%	5.98%
Fixed Income	28.00	1.00	2.62
Inflation Assets	0.00	0.77	1.81
Private Equity	8.00	6.30	7.23
Real Estate	13.00	3.75	4.93
Liquidity	1.00	-	(0.92)

* An expected inflation of 2.00% used for this period.
 ** An expected inflation of 2.92% used for this period.

Discount rate: At June 30, 2021 and 2020, the discount rate used to measure the total pension liability was 7.15 percent. A projection of the expected benefit payments and contributions was performed to determine if assets would run out. The test revealed the assets would not run out. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability for the Plan. The results of the crossover testing for the Plan are presented in a detailed report that can be obtained at CalPERS' website.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class.

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
 NOTES TO FINANCIAL STATEMENTS
 June 30, 2021 and 2020

NOTE 6 - NET PENSION LIABILITY - PUBLIC EMPLOYER'S RETIREMENT FUND (Continued)

In determining the long-term expected rate of return, CalPERS took into account both short-term and long-term market return expectations as well as the expected pension fund cash flows. Using historical and forecasted information for all the funds' asset classes, expected compound (geometric) returns were calculated over the short term (first 10 years) and the long term (11+ years) using a building-block approach. Using the expected nominal returns for both short term and long term, the present value of benefits was calculated for each fund. The expected rate of return was set by calculating the rounded single equivalent expected return that arrived at the same present value of benefits for cash flows as the one calculated using both short-term and long-term returns. The expected rate of return was then set equal to the single equivalent rate calculated above and adjusted to account for assumed administrative expenses.

Sensitivity of the Group's proportionate share of the net pension liability to changes in the discount rate: For the years ended June 30, 2021 and 2020, the following presents the Group's proportionate share of the net pension liability calculated using the discount rate of 7.15 percent, as well as what the Group's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	2021		
	1% Decrease <u>(6.15%)</u>	Current Discount Rate <u>(7.15%)</u>	1% Increase <u>(8.15%)</u>
Group's proportionate share of the net pension liability	<u>\$ 1,288,298</u>	<u>\$ 769,369</u>	<u>\$ 340,595</u>
	2020		
	1% Decrease <u>(6.15%)</u>	Current Discount Rate <u>(7.15%)</u>	1% Increase <u>(8.15%)</u>
Group's proportionate share of the net pension liability	<u>\$ 1,185,923</u>	<u>\$ 689,317</u>	<u>\$ 279,404</u>

Pension plan fiduciary net position: Detailed information about the pension plan's fiduciary net position is available in the separately issued CalPERS financial report.

NOTE 7 - GENERAL AND ADMINISTRATION EXPENSES

General and administration expenses for the years ended June 30, 2021 and 2020 were as follows:

	2021	2020
Salaries and benefits	\$ 942,033	\$ 956,799
Consultants	98,428	153,916
Travel/Conference/Meeting	30,227	52,489
Rent/Lease	66,756	65,124
Office expenses	19,863	22,712
Dues/Publications/Memberships	3,346	4,627
Loss control	12,119	18,041
Total	<u>\$ 1,172,773</u>	<u>\$ 1,273,708</u>

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
NOTES TO FINANCIAL STATEMENTS
June 30, 2021 and 2020

NOTE 8 - OPERATING LEASE

The Group has entered into an annual operating lease for the years ended June 30, 2021 and 202. The Group pays office rent on a monthly basis. Total rent paid to Franklin-McKinley School District for the years ending June 30, 2021 and 2020 was \$66,756 and \$65,124, respectively. No amounts were due to Franklin-McKinley School District as of June 30, 2021.

NOTE 9 - JOINT POWERS AUTHORITIES

The Group is a member in three separate joint powers authorities (collectively, the "JPAs") under joint powers agreements with Protected Insurance Program for Schools Joint Powers Authority (PIPS), Alliance of Schools for Cooperative Insurance Programs (ASCIP) and Schools Excess Liability Fund (SELF). The relationship between the Group and the JPAs are such that the JPAs are not component units of the Group for financial reporting purposes.

PIPS arranges for and provides excess workers' compensation from \$0 to \$150,000,000. ASCIP arranges for and provides excess property/liability coverage from \$100,000/100,000 to \$500,000/5,000,000. SELF arranges for and provides excess liability coverage from \$5,000,000 to \$25,000,000. The JPAs are each governed by a board consisting of a representative from each of their respective member districts. These boards control the operations of the JPAs, including selection of management and approval of operating budgets, independent of any influence by the member districts beyond their representation on the board. Each member pays a contribution commensurate with the level of coverage requested. There have been no significant reductions in insurance coverage, from the coverage provided in the prior year.

Condensed financial information for PIPS, ASCIP and SELF for the fiscal year ended June 30, 2020 (the latest information available) is presented below:

	<u>PIPS</u>	<u>ASCIP</u>	<u>SELF</u>
Total assets	\$ 146,482,024	\$ 536,100,250	\$ 174,621,313
Total deferred outflows	-	1,382,261	312,483
Total liabilities	104,409,659	313,032,321	141,193,559
Total deferred inflows	<u>-</u>	<u>84,477</u>	<u>64,325</u>
Total net position	<u>\$ 42,072,365</u>	<u>\$ 224,365,713</u>	<u>\$ 33,675,912</u>
Revenues	\$ 327,483,856	\$ 294,192,490	\$ 77,945,029
Expenses	<u>322,790,995</u>	<u>271,188,222</u>	<u>64,133,389</u>
Change in net position	<u>\$ 8,162,362</u>	<u>\$ 23,004,268</u>	<u>\$ 13,811,640</u>

NOTE 10 - CONTINGENCIES

The Group is subject to legal proceedings and claims which arise in the ordinary course of business. In the opinion of management, the amount of ultimate liability with respect to these actions will not materially affect the financial position or results of operations of the Group.

NOTE 11 - COVID-19 PANDEMIC IMPACT

In December 2019, a novel strain of coronavirus surfaced, and has spread around the world, with resulting business and social disruption. The coronavirus was declared a Public Health Emergency of International Concern by the World Health Organization on January 30, 2020. The extent to which the coronavirus may impact business activity or investment results will depend on future developments, which are highly uncertain and cannot be predicted, including new information which may emerge concerning the severity of the coronavirus and the actions required to contain the coronavirus or treat its impact, among others.

REQUIRED SUPPLEMENTARY INFORMATION

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
RECONCILIATION OF CLAIMS LIABILITIES BY TYPE OF CONTRACT
WORKERS' COMPENSATION PROGRAM
For the Years Ended June 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Unpaid claims and claim adjustment expenses, beginning of year	\$ <u>783,112</u>	\$ <u>1,276,826</u>
Incurred claims and claim adjustment expenses:		
Provision for covered events of the current year	-	-
Change in provision for unallocated loss adjustment expense	(24,019)	(28,893)
Change in provision for covered events of prior years	<u>(60,823)</u>	<u>(210,161)</u>
Total incurred claims and claim adjustment expenses	<u>(84,842)</u>	<u>(239,054)</u>
Payments:		
Claims and claim adjustment expenses attributable to covered events of the current year	-	-
Claims and claims adjustment expenses attributable to covered events of prior years	<u>5,183</u>	<u>254,660</u>
Total payments	<u>5,183</u>	<u>254,660</u>
Total unpaid claims and claim adjustment expenses, end of year	<u>\$ 693,087</u>	<u>\$ 783,112</u>

The components of the unpaid claims and claim adjustment expenses as of June 30, 2021 and 2020 were as follows:

	<u>2021</u>	<u>2020</u>
Claims reserves	\$ 488,561	\$ 544,297
Claims incurred but not reported (IBNR)	111,066	121,335
Unallocated loss adjustment expenses (ULAE)	<u>93,460</u>	<u>117,480</u>
	<u>\$ 693,087</u>	<u>\$ 783,112</u>

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
RECONCILIATION OF CLAIMS LIABILITIES BY TYPE OF CONTRACT
PROPERTY/LIABILITY PROGRAM
For the Years Ended June 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Unpaid claims and claim adjustment expenses, beginning of year	\$ <u>1,525,756</u>	\$ <u>1,378,459</u>
Incurred claims and claim adjustment expenses:		
Provision for covered events of the current year	867,000	1,092,000
Change in provision for unallocated loss adjustment expense	-	-
Change in provision for covered events of prior years	<u>(470,362)</u>	<u>163,284</u>
Total incurred claims and claim adjustment expenses	<u>396,638</u>	<u>1,255,284</u>
Payments:		
Claims and claim adjustment expenses attributable to covered events of the current year	79,649	291,041
Claims and claims adjustment expenses attributable to covered events of prior years	<u>198,170</u>	<u>816,946</u>
Total payments	<u>277,819</u>	<u>1,107,987</u>
Total unpaid claims and claim adjustment expenses, end of year	<u>\$ 1,644,575</u>	<u>\$ 1,525,756</u>

The components of the unpaid claims and claim adjustment expenses as of June 30, 2021 and 2020 were as follows:

	<u>2021</u>	<u>2020</u>
Claims reserves	\$ 273,073	\$ 705,750
Claims incurred but not reported (IBNR)	<u>1,371,502</u>	<u>820,006</u>
	<u>\$ 1,644,575</u>	<u>\$ 1,525,756</u>

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
RECONCILIATION OF CLAIMS LIABILITIES BY TYPE OF CONTRACT
VISION PROGRAM
For the Years Ended June 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Unpaid claims and claim adjustment expenses, beginning of year	\$ <u>86,000</u>	\$ <u>99,000</u>
Incurred claims and claim adjustment expenses:		
Provision for covered events of the current year	704,815	634,991
Change in provision for unallocated loss adjustment expense	1,379	-
Change in provision for covered events of prior years	<u>-</u>	<u>-</u>
Total incurred claims and claim adjustment expenses	<u>706,194</u>	<u>634,991</u>
Payments:		
Claims and claim adjustment expenses attributable to covered events of the current year	671,682	613,951
Claims and claims adjustment expenses attributable to covered events of prior years	<u>37,241</u>	<u>34,040</u>
Total payments	<u>708,923</u>	<u>647,991</u>
Total unpaid claims and claim adjustment expenses, end of year	<u>\$ 83,271</u>	<u>\$ 86,000</u>

The components of the unpaid claims and claim adjustment expenses as of June 30, 2021 and 2020 were as follows:

	<u>2021</u>	<u>2020</u>
Claims incurred but not reported (IBNR)	\$ 81,893	\$ 86,000
Unallocated loss adjustment expenses (ULAE)	<u>1,378</u>	<u>-</u>
	<u>\$ 83,271</u>	<u>\$ 86,000</u>

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
RECONCILIATION OF CLAIMS LIABILITIES BY TYPE OF CONTRACT
DENTAL PROGRAM
For the Years Ended June 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Unpaid claims and claim adjustment expenses, beginning of year	\$ <u>531,000</u>	\$ <u>637,000</u>
Incurred claims and claim adjustment expenses:		
Provision for covered events of the current year	8,058,209	6,420,771
Change in provision for unallocated loss adjustment expense	21,712	(6,000)
Change in provision for covered events of prior years	<u>-</u>	<u>-</u>
Total incurred claims and claim adjustment expenses	<u>8,079,921</u>	<u>6,414,771</u>
Payments:		
Claims and claim adjustment expenses attributable to covered events of the current year	7,482,487	6,210,594
Claims and claims adjustment expenses attributable to covered events of prior years	<u>373,699</u>	<u>310,177</u>
Total payments	<u>7,856,186</u>	<u>6,520,771</u>
Total unpaid claims and claim adjustment expenses, end of year	<u>\$ <u>754,735</u></u>	<u>\$ <u>531,000</u></u>

The components of the unpaid claims and claim adjustment expenses as of June 30, 2021 and 2020 were as follows:

	<u>2021</u>	<u>2020</u>
Claims incurred but not reported (IBNR)	\$ 713,023	\$ 511,000
Unallocated loss adjustment expenses (ULAE)	<u>41,712</u>	<u>20,000</u>
	<u>\$ <u>754,735</u></u>	<u>\$ <u>531,000</u></u>

See independent auditor's report.

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
CLAIMS DEVELOPMENT INFORMATION
For the Year Ended June 30, 2021

The tables that follow illustrate how the Group's earned revenues (net of excess insurance) and investment income compared to related costs of loss and other expenses assumed by the Group as of the end of each of the previous ten years. The rows of the tables are defined as follows:

- (1) Total of each fiscal year's gross earned deposit and reported investment revenue, amounts of excess insurance premiums paid, and reported premiums (net of reinsurance) and reported investment revenue.
- (2) Each fiscal year's other operating costs of the program, including overhead and loss adjustment expenses not allocable to individual claims.
- (3) Program's gross incurred losses and allocated loss adjustment expense, losses assumed by excess insurers, and net incurred losses and loss adjustment expense (both paid and accrued) as originally reported at the end of the year in which the event that triggered coverage occurred (called fiscal year).
- (4) Cumulative net amounts paid as of the end of successive years for each fiscal year.
- (5) Latest reestimated amount of losses assumed by the excess insurers for each fiscal year.
- (6) Each fiscal year's net incurred losses increases or decreases as of the end of successive years. This annual reestimation results from new information received on known losses, reevaluation of existing information on known losses, and emergence of new losses not previously known.
- (7) Compares the latest reestimated net incurred losses amount to the amount originally established (line 3) and shows whether this latest estimate of losses is greater or less than originally thought. As data for individual fiscal years mature, the correlation between original estimates and reestimated amounts is commonly used to evaluate the accuracy of net incurred losses currently recognized in less mature fiscal years.

The columns of the tables show data for successive fiscal years.

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
CLAIMS DEVELOPMENT INFORMATION
PROPERTY/LIABILITY PROGRAM
June 30, 2021

	For Policy Years Ended June 30,									
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
1. Premiums and investment revenue:										
Earned	\$ 3,512,159	\$ 3,710,308	\$ 3,818,009	\$ 3,836,010	\$ 3,999,267	\$ 4,171,044	\$ 4,292,188	\$ 4,813,917	\$ 5,247,642	\$ 6,241,866
Ceded	<u>(2,124,616)</u>	<u>(2,339,751)</u>	<u>(2,509,098)</u>	<u>(2,665,056)</u>	<u>(2,740,585)</u>	<u>(2,869,033)</u>	<u>(2,993,101)</u>	<u>(3,320,869)</u>	<u>(3,795,482)</u>	<u>(4,629,739)</u>
Net earned	<u>\$ 1,387,543</u>	<u>\$ 1,370,557</u>	<u>\$ 1,308,911</u>	<u>\$ 1,170,954</u>	<u>\$ 1,258,682</u>	<u>\$ 1,302,011</u>	<u>\$ 1,299,087</u>	<u>\$ 1,493,048</u>	<u>\$ 1,452,160</u>	<u>\$ 1,612,127</u>
2. Unallocated expenses	\$ 297,291	\$ 309,281	\$ 317,226	\$ 355,662	\$ 373,713	\$ 404,942	\$ 442,998	\$ 372,849	\$ 487,678	\$ 445,792
3. Estimated losses and expense end of fiscal year:										
Incurred	\$ 891,636	\$ 894,740	\$ 855,659	\$ 711,108	\$ 737,474	\$ 713,561	\$ 743,356	\$ 739,000	\$ 1,068,797	\$ 841,444
Ceded	-	-	-	-	-	-	-	-	-	-
Net incurred	<u>\$ 891,636</u>	<u>\$ 894,740</u>	<u>\$ 855,659</u>	<u>\$ 711,108</u>	<u>\$ 737,474</u>	<u>\$ 713,561</u>	<u>\$ 743,356</u>	<u>\$ 739,000</u>	<u>\$ 1,068,797</u>	<u>\$ 841,444</u>
4. Net paid (cumulative) as of:										
End of fiscal year	\$ 51,205	\$ 80,642	\$ 24,134	\$ 101,527	\$ 203,115	\$ 121,439	\$ 247,950	\$ 129,406	\$ 291,041	\$ 79,649
One year later	\$ 188,815	\$ 151,315	\$ 198,083	\$ 476,080	\$ 372,047	\$ 244,564	\$ 522,665	\$ 684,057	\$ 520,134	
Two years later	\$ 252,651	\$ 286,902	\$ 301,650	\$ 472,144	\$ 442,084	\$ 261,238	\$ 542,030	\$ 725,190		
Three years later	\$ 316,711	\$ 326,609	\$ 307,616	\$ 652,144	\$ 661,640	\$ 271,502	\$ 542,030			
Four years later	\$ 358,347	\$ 343,300	\$ 307,616	\$ 631,421	\$ 791,640	\$ 271,502				
Five years later	\$ 362,859	\$ 342,565	\$ 337,699	\$ 663,731	\$ 791,640					
Six years later	\$ 362,859	\$ 342,565	\$ 339,755	\$ 633,731						
Seven years later	\$ 362,859	\$ 342,565	\$ 339,755							
Eight years later	\$ 363,023	\$ 342,565								
Nine years later	\$ 363,023									
5. Reestimated ceded losses and expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6. Reestimated net incurred losses and expenses:										
End of fiscal year	\$ 891,636	\$ 894,740	\$ 855,659	\$ 711,108	\$ 737,474	\$ 713,561	\$ 743,356	\$ 739,000	\$ 1,068,797	\$ 841,444
One year later	\$ 501,617	\$ 556,726	\$ 408,256	\$ 771,056	\$ 761,850	\$ 520,144	\$ 993,521	\$ 1,067,259	\$ 916,000	
Two years later	\$ 425,872	\$ 513,769	\$ 386,665	\$ 850,508	\$ 727,573	\$ 373,309	\$ 773,871	\$ 849,374		
Three years later	\$ 385,174	\$ 360,890	\$ 350,696	\$ 772,580	\$ 850,217	\$ 338,372	\$ 719,651			
Four years later	\$ 378,926	\$ 343,300	\$ 338,856	\$ 632,921	\$ 857,726	\$ 322,849				
Five years later	\$ 362,859	\$ 342,565	\$ 350,259	\$ 633,731	\$ 853,237					
Six years later	\$ 363,022	\$ 342,565	\$ 339,755	\$ 633,731						
Seven years later	\$ 363,022	\$ 342,565	\$ 339,755							
Eight years later	\$ 363,022									
7. (Decrease) increase in estimated net incurred losses and expenses from end of fiscal year	<u>\$ (528,614)</u>	<u>\$ (552,175)</u>	<u>\$ (515,904)</u>	<u>\$ (77,377)</u>	<u>\$ 115,763</u>	<u>\$ (390,712)</u>	<u>\$ (23,705)</u>	<u>\$ 110,374</u>	<u>\$ (152,120)</u>	<u>\$ -</u>

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
CLAIMS DEVELOPMENT INFORMATION
VISION PROGRAM
June 30, 2021

	For Policy Years Ended June 30,									
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
1. Premiums and investment revenue:										
Earned	\$ 1,312,818	\$ 1,269,012	\$ 1,319,909	\$ 1,268,527	\$ 1,154,567	\$ 1,185,976	\$ 1,418,904	\$ 1,634,500	\$ 1,229,081	\$ 1,223,259
Ceded	-	-	-	-	-	-	-	-	-	-
Net earned	<u>\$ 1,312,818</u>	<u>\$ 1,269,012</u>	<u>\$ 1,319,909</u>	<u>\$ 1,268,527</u>	<u>\$ 1,150,064</u>	<u>\$ 1,185,976</u>	<u>\$ 1,418,904</u>	<u>\$ 1,634,500</u>	<u>\$ 1,229,081</u>	<u>\$ 1,223,259</u>
2. Unallocated expenses	\$ 171,170	\$ 162,748	\$ 164,632	\$ 164,720	\$ 159,494	\$ 172,206	\$ 218,601	\$ 155,724	\$ 206,133	\$ 211,668
3. Estimated losses and expense end of fiscal year:										
Incurred	\$ 1,145,800	\$ 1,077,716	\$ 1,005,804	\$ 993,049	\$ 831,714	\$ 804,516	\$ 804,116	\$ 879,779	\$ 634,991	\$ 704,815
Ceded	-	-	-	-	-	-	-	-	-	-
Net incurred	<u>\$ 1,145,800</u>	<u>\$ 1,077,716</u>	<u>\$ 1,005,804</u>	<u>\$ 993,049</u>	<u>\$ 831,714</u>	<u>\$ 804,516</u>	<u>\$ 804,116</u>	<u>\$ 879,779</u>	<u>\$ 634,991</u>	<u>\$ 704,815</u>
4. Net paid (cumulative) as of:										
End of fiscal year	\$ 1,091,611	\$ 1,029,770	\$ 958,035	\$ 956,845	\$ 797,262	\$ 759,273	\$ 772,050	\$ 771,011	\$ 613,951	\$ 671,682
One year later	\$ 1,143,054	\$ 1,077,716	\$ 994,238	\$ 991,297	\$ 831,714	\$ 804,516	\$ 804,116	\$ 879,779	\$ 634,991	
Two years later	\$ 1,143,054	\$ 1,077,716	\$ 1,005,804	\$ 993,049	\$ 831,714	\$ 804,516	\$ 804,116	\$ 879,779		
Three years later	\$ 1,143,054	\$ 1,077,716	\$ 1,005,804	\$ 993,049	\$ 831,714	\$ 804,516	\$ 804,116			
Four years later	\$ 1,145,800	\$ 1,077,716	\$ 1,005,804	\$ 993,049	\$ 831,714	\$ 804,516				
Five years later	\$ 1,145,800	\$ 1,077,716	\$ 1,005,804	\$ 993,049	\$ 831,714					
Six years later	\$ 1,145,800	\$ 1,077,716	\$ 1,005,804	\$ 993,049						
Seven years later	\$ 1,145,800	\$ 1,077,716	\$ 1,005,804							
Eight years later	\$ 1,145,800	\$ 1,077,716								
Nine years later	\$ 1,145,800									
5. Reestimated ceded losses and expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6. Reestimated net incurred losses and expenses:										
End of fiscal year	\$ 1,145,800	\$ 1,077,716	\$ 1,005,804	\$ 993,049	\$ 831,714	\$ 804,516	\$ 804,116	\$ 879,779	\$ 634,991	\$ 671,682
One year later	\$ 1,145,800	\$ 1,077,716	\$ 1,005,804	\$ 993,049	\$ 831,714	\$ 804,516	\$ 804,116	\$ 879,779	\$ 634,991	
Two years later	\$ 1,145,800	\$ 1,077,716	\$ 1,005,804	\$ 993,049	\$ 831,714	\$ 804,516	\$ 804,116	\$ 879,779		
Three years later	\$ 1,145,800	\$ 1,077,716	\$ 1,005,804	\$ 993,049	\$ 831,714	\$ 804,516	\$ 804,116			
Four years later	\$ 1,145,800	\$ 1,077,716	\$ 1,005,804	\$ 993,049	\$ 831,714	\$ 804,516				
Five years later	\$ 1,145,800	\$ 1,077,716	\$ 1,005,804	\$ 993,049	\$ 831,714					
Six years later	\$ 1,145,800	\$ 1,077,716	\$ 1,005,804	\$ 993,049						
Seven years later	\$ 1,145,800	\$ 1,077,716	\$ 1,005,804							
Eight years later	\$ 1,145,800	\$ 1,077,716								
Nine years later	\$ 1,145,800									
7. (Decrease) increase in estimated net incurred losses and expenses from end of fiscal year	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
CLAIMS DEVELOPMENT INFORMATION
DENTAL PROGRAM
June 30, 2021

	For Policy Years Ended June 30,									
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
1. Premiums and investment revenue:										
Earned	\$ 9,234,736	\$ 9,492,264	\$ 9,861,779	\$ 9,416,390	\$ 8,939,311	\$ 9,201,910	\$ 9,056,838	\$ 8,859,107	\$ 8,914,346	\$8,755,829
Ceded	-	-	-	-	-	-	-	-	-	-
Net earned	<u>\$ 9,234,736</u>	<u>\$ 9,492,264</u>	<u>\$ 9,861,779</u>	<u>\$ 9,416,390</u>	<u>\$ 8,939,311</u>	<u>\$ 9,201,910</u>	<u>\$ 9,056,838</u>	<u>\$ 8,859,107</u>	<u>\$ 8,914,346</u>	<u>\$8,755,829</u>
2. Unallocated expenses	\$ 659,131	\$ 604,255	\$ 626,879	\$ 572,170	\$ 591,986	\$ 606,687	\$ 601,424	\$ 474,801	\$ 480,815	\$ 595,092
3. Estimated losses and expense end of fiscal year:										
Incurred	\$ 8,442,183	\$ 8,120,455	\$ 8,473,446	\$ 7,935,616	\$ 7,857,330	\$ 7,465,123	\$ 7,704,211	\$ 8,193,357	\$ 6,420,771	\$8,058,209
Ceded	-	-	-	-	-	-	-	-	-	-
Net incurred	<u>\$ 8,442,183</u>	<u>\$ 8,120,455</u>	<u>\$ 8,473,446</u>	<u>\$ 7,935,616</u>	<u>\$ 7,857,330</u>	<u>\$ 7,465,123</u>	<u>\$ 7,704,211</u>	<u>\$ 8,193,357</u>	<u>\$ 6,420,771</u>	<u>\$8,058,209</u>
4. Net paid (cumulative) as of:										
End of fiscal year	\$ 7,290,856	\$ 7,773,282	\$ 7,957,771	\$ 7,435,737	\$ 7,337,114	\$ 7,107,735	\$ 7,457,924	\$ 7,610,609	\$ 6,210,594	\$7,482,487
One year later	\$ 8,442,183	\$ 8,120,455	\$ 8,473,446	\$ 7,935,616	\$ 7,857,330	\$ 7,465,123	\$ 7,704,211	\$ 7,610,609	\$ 6,420,771	
Two years later	\$ 8,442,183	\$ 8,120,455	\$ 8,473,446	\$ 7,935,616	\$ 7,857,330	\$ 7,465,123	\$ 7,704,211	\$ 7,774,131		
Three years later	\$ 8,442,183	\$ 8,120,455	\$ 8,473,446	\$ 7,935,616	\$ 7,857,330	\$ 7,465,123	\$ 7,704,211			
Four years later	\$ 8,442,183	\$ 8,120,455	\$ 8,473,446	\$ 7,935,616	\$ 7,857,330	\$ 7,465,123				
Five years later	\$ 8,442,183	\$ 8,120,455	\$ 8,473,446	\$ 7,935,616	\$ 7,857,330					
Six years later	\$ 8,442,183	\$ 8,120,455	\$ 8,473,446	\$ 7,935,616						
Seven years later	\$ 8,442,183	\$ 8,120,455	\$ 8,473,446							
Eight years later	\$ 8,442,183	\$ 8,120,455								
Nine years later	\$ 8,442,183									
5. Reestimated ceded losses and expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6. Reestimated net incurred losses and expenses:										
End of fiscal year	\$ 8,442,183	\$ 8,120,455	\$ 8,473,446	\$ 7,935,616	\$ 7,857,330	\$ 7,465,123	\$ 7,704,211	\$ 8,193,357	\$ 6,420,771	\$8,058,209
One year later	\$ 8,442,183	\$ 8,120,455	\$ 8,473,446	\$ 7,935,616	\$ 7,857,330	\$ 7,465,123	\$ 7,704,211	\$ 8,193,357	\$ 6,420,771	
Two years later	\$ 8,442,183	\$ 8,120,455	\$ 8,473,446	\$ 7,935,616	\$ 7,857,330	\$ 7,465,123	\$ 7,704,211	\$ 8,193,357		
Three years later	\$ 8,442,183	\$ 8,120,455	\$ 8,473,446	\$ 7,935,616	\$ 7,857,330	\$ 7,465,123	\$ 7,704,211			
Four years later	\$ 8,442,183	\$ 8,120,455	\$ 8,473,446	\$ 7,935,616	\$ 7,857,330	\$ 7,465,123				
Five years later	\$ 8,442,183	\$ 8,120,455	\$ 8,473,446	\$ 7,935,616	\$ 7,857,330					
Six years later	\$ 8,442,183	\$ 8,120,455	\$ 8,473,446	\$ 7,935,616						
Seven years later	\$ 8,442,183	\$ 8,120,455	\$ 8,473,446							
Eight years later	\$ 8,442,183	\$ 8,120,455								
Nine years later	\$ 8,442,183									
7. (Decrease) increase in estimated net incurred losses and expenses from end of fiscal year	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

See independent auditor's report.

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
SCHEDULE OF THE GROUP'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
For the Year Ended June 30, 2021

	Public Employer's Retirement Fund C Last 10 Fiscal Years						
	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
The Group's proportion of the net pension liability	0.015%	0.015%	0.015%	0.016%	0.016%	0.017%	0.018%
The Group's proportionate share of the net pension liability	\$ 359,786	\$ 447,432	\$ 557,905	\$ 631,376	\$ 610,445	\$ 689,317	\$ 769,369
The Group's covered payroll	\$ 343,882	\$ 351,000	\$ 335,000	\$ 328,000	\$ 392,000	\$ 408,000	\$ 607,000
The Group's proportionate share of the net pension liability as a percentage of its covered payroll	104.62%	127.47%	166.54%	187.65%	155.73%	169.95%	126.75%
Plan fiduciary net position as a percentage of the total pension liability	76.9%	79.9%	75.9%	75.4%	77.7%	66.3%	75.1%

The amounts presented for each fiscal year were determined as of year-end that occurred one year prior.

All years prior to 2015 are not required.

See independent auditor's report.

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
SCHEDULE OF THE GROUP'S CONTRIBUTIONS
For the Year Ended June 30, 2021

	Public Employer's Retirement Fund C Last 10 Fiscal Years						
	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
Contractually required contribution	\$ 51,053	\$ 54,566	\$ 63,750	\$ 63,483	\$ 81,731	\$ 85,023	\$ 95,746
Contributions in relation to the contractually required contribution	<u>(51,053)</u>	<u>(54,566)</u>	<u>(63,750)</u>	<u>(63,483)</u>	<u>(81,731)</u>	<u>(85,023)</u>	<u>(95,746)</u>
Contribution deficiency (excess)	<u>\$ _____ -</u>	<u>\$ _____ -</u>	<u>\$ _____ -</u>	<u>\$ _____ -</u>	<u>\$ _____ -</u>	<u>\$ _____ -</u>	<u>\$ _____ -</u>
The Group's covered payroll	\$ 351,000	\$ 335,000	\$ 328,000	\$ 392,000	\$ 408,000	\$ 412,000	\$ 655,000
Contributions as a percentage of covered payroll	14.55%	16.29%	19.44%	16.19%	20.03%	14.00%	14.61%

All years prior to 2015 are not required.

See independent auditor's report.

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
NOTE TO THE REQUIRED SUPPLEMENTARY INFORMATION
For the Year Ended June 30, 2021

NOTE 1 - PURPOSE OF SCHEDULES

A - Schedule of the Group's Proportionate Share of the Net Pension Liability

The Schedule of the Group's Proportionate Share of the Net Pension Liability is presented to illustrate the elements of the Group's Net Pension Liability. There is a requirement to show information for 10 years. However, until a full 10-year trend is compiled, governments should present information for those years for which information is available.

B - Schedule of the Group's Contributions:

The Schedule of the Group's Contributions is presented to illustrate the Group's required contributions relating to the pension. There is a requirement to show information for 10 years. However, until a full 10- year trend is compiled, governments should present information for those years for which information is available.

C - Changes of Benefit Terms:

There were no changes in benefit terms reported in the Required Supplementary Information.

D - Changes of Assumptions:

The discount rates for the Public Employer's Retirement Fund C was 7.50, 7.65, 7.65, 7.15, 7.15, 7.15, 7.15, and 7.15% percent in the June 2013, 2014, 2015, 2016, 2017, 2018, 2019, and 2020 actuarial reports, respectively.

See independent auditor's report.

SUPPLEMENTARY INFORMATION

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
 COMBINING STATEMENT OF NET POSITION
 June 30, 2021
 (Unaudited)

	Workers' Compen- sation	Property and Liability	Medical	Vision	Dental	2021 Total
ASSETS						
Current assets:						
Cash and cash equivalents	\$ 3,318,144	\$ 5,242,991	\$ 615,764	\$ 2,965,146	\$ 11,571,404	\$ 23,713,449
Prefund deposits	-	-	-	80,000	700,000	780,000
Accounts receivable:						
Members	482,379	-	-	-	-	482,379
Interest	3,338	7,408	762	3,734	14,534	29,776
Other	187,538	-	-	-	-	187,538
Prepaid expenses	<u>1,817,755</u>	<u>-</u>	<u>70,000</u>	<u>-</u>	<u>-</u>	<u>1,887,755</u>
Total assets	<u>5,809,154</u>	<u>5,250,399</u>	<u>686,526</u>	<u>3,048,880</u>	<u>12,285,938</u>	<u>27,080,897</u>
DEFERRED OUTFLOW OF RESOURCES						
Deferred outflow of resources – pension	<u>104,185</u>	<u>90,393</u>	<u>4,038</u>	<u>6,055</u>	<u>6,052</u>	<u>210,723</u>
LIABILITIES						
Current liabilities:						
Accounts payable	568,435	-	25,391	70,095	608,374	1,272,295
Member dividend payable	-	81,502	-	-	-	81,502
Payroll payable	30,248	42,660	1,804	2,443	2,443	79,598
Safety credits	1,435,787	-	-	-	-	1,435,787
Current portion of unpaid claims and claim adjustment expenses	<u>107,321</u>	<u>759,274</u>	<u>-</u>	<u>83,271</u>	<u>754,735</u>	<u>1,704,601</u>
Total current liabilities	<u>2,141,791</u>	<u>883,436</u>	<u>27,195</u>	<u>155,809</u>	<u>1,365,552</u>	<u>4,573,783</u>
Net pension liability	380,778	335,031	13,391	20,084	20,085	769,369
Unpaid claims and claim adjustment expenses, less current portion	<u>585,766</u>	<u>885,301</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,471,067</u>
Total liabilities	<u>3,108,335</u>	<u>2,103,768</u>	<u>40,586</u>	<u>175,893</u>	<u>1,385,637</u>	<u>6,814,219</u>
DEFERRED INFLOW OF RESOURCES						
Deferred inflow of resources – pension	<u>37,046</u>	<u>35,127</u>	<u>561</u>	<u>841</u>	<u>839</u>	<u>74,414</u>
NET POSITION						
Net position – unrestricted	<u>\$ 2,767,958</u>	<u>\$ 3,201,897</u>	<u>\$ 649,417</u>	<u>\$ 2,878,201</u>	<u>\$ 10,905,514</u>	<u>\$ 20,402,987</u>

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
 COMBINING STATEMENT OF NET POSITION
 June 30, 2020
 (Unaudited)

	Workers' Compen- sation	Property and Liability	Medical	Vision	Dental	2020 Total
ASSETS						
Current assets:						
Cash and cash equivalents	\$ 3,936,152	\$ 7,783,830	\$ 687,476	\$ 2,679,503	\$ 11,132,192	\$ 26,219,153
Prefund deposits	-	-	-	80,000	700,000	780,000
Accounts receivable:						
Members	724,949	1,097	-	-	-	726,046
Excess insurance	33,847	-	-	-	-	33,847
Interest	12,267	24,232	1,999	8,360	34,705	81,563
Prepaid expenses	<u>325</u>	<u>325</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>650</u>
Total assets	<u>4,707,540</u>	<u>7,809,484</u>	<u>689,475</u>	<u>2,767,863</u>	<u>11,866,897</u>	<u>27,841,259</u>
DEFERRED OUTFLOW OF RESOURCES						
Deferred outflow of resources – pension	<u>98,319</u>	<u>84,526</u>	<u>4,038</u>	<u>6,055</u>	<u>6,053</u>	<u>198,991</u>
LIABILITIES						
Current liabilities:						
Accounts payable	362,351	970	31,092	93,725	516,197	1,004,335
Member dividend payable	-	1,929,001	-	-	-	1,929,001
Payroll payable	26,017	27,302	1,294	1,843	1,843	58,299
Insurance premiums payable	165,380	-	-	-	-	165,380
Safety credits	1,141,588	-	-	-	-	1,141,588
Current portion of unpaid claims and claim adjustment expenses	<u>125,596</u>	<u>802,424</u>	<u>-</u>	<u>86,000</u>	<u>531,000</u>	<u>1,545,020</u>
Total current liabilities	<u>1,820,932</u>	<u>2,759,697</u>	<u>32,386</u>	<u>181,568</u>	<u>1,049,040</u>	<u>5,843,623</u>
Net pension liability	340,752	295,005	13,391	20,084	20,085	689,317
Unpaid claims and claim adjustment expenses, less current portion	<u>657,516</u>	<u>723,332</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,380,848</u>
Total liabilities	<u>2,819,200</u>	<u>3,778,034</u>	<u>45,777</u>	<u>201,652</u>	<u>1,069,125</u>	<u>7,913,788</u>
DEFERRED INFLOW OF RESOURCES						
Deferred inflow of resources – pension	<u>33,586</u>	<u>31,670</u>	<u>561</u>	<u>841</u>	<u>838</u>	<u>67,496</u>
NET POSITION						
Net position – unrestricted	<u>\$ 1,953,073</u>	<u>\$ 4,084,306</u>	<u>\$ 647,175</u>	<u>\$ 2,571,425</u>	<u>\$ 10,802,987</u>	<u>\$ 20,058,966</u>

See independent auditor's report.

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
 COMBINING STATEMENT OF REVENUES, EXPENSES AND CHANGE IN NET POSITION
 For the Year Ended June 30, 2021
 (Unaudited)

	Workers' Compen- sation	Property and Liability	Medical	Vision	Dental	2021 Total
Operating revenues:						
Member contributions	\$ 23,277,104	\$ 6,192,522	\$ 237,943	\$ 1,208,230	\$ 8,696,211	\$ 39,612,010
Safety credits	372,711	-	-	-	-	372,711
Other	450,133	-	383,947	-	-	834,080
Total operating revenues	<u>24,099,948</u>	<u>6,192,522</u>	<u>621,890</u>	<u>1,208,230</u>	<u>8,696,211</u>	<u>40,818,801</u>
Expenses:						
Provision for claims and claim adjustment expenses	(84,842)	396,638	-	706,194	8,079,921	9,097,911
Excess insurance premiums	22,363,334	4,629,739	-	-	-	26,993,073
Safety credits	372,711	-	-	-	-	372,711
Claims administration	62,108	-	579,113	165,656	528,745	1,335,622
General and administrative expenses	595,060	445,791	42,651	44,634	44,637	1,172,773
Total operating expenses	<u>23,308,371</u>	<u>5,472,168</u>	<u>621,764</u>	<u>916,484</u>	<u>8,653,303</u>	<u>38,972,090</u>
Operating income	<u>791,577</u>	<u>720,354</u>	<u>126</u>	<u>291,746</u>	<u>42,908</u>	<u>1,846,711</u>
Non-operating revenues (expenses):						
Investment income	23,308	49,344	2,117	15,029	59,618	149,416
Dividend expense	-	(1,652,106)	-	-	-	(1,652,106)
Total non-operating Revenues (expenses)	<u>23,308</u>	<u>(1,602,762)</u>	<u>2,117</u>	<u>15,029</u>	<u>59,618</u>	<u>(1,502,690)</u>
Change in net position	814,885	(882,408)	2,243	306,775	102,526	344,021
Net position, beginning of year	<u>1,953,073</u>	<u>4,084,305</u>	<u>647,174</u>	<u>2,571,426</u>	<u>10,802,988</u>	<u>20,058,966</u>
Net position, end of year	<u>\$ 2,767,958</u>	<u>\$ 3,201,897</u>	<u>\$ 649,417</u>	<u>\$ 2,878,201</u>	<u>\$ 10,905,514</u>	<u>\$ 20,402,987</u>

(Continued)

SANTA CLARA COUNTY SCHOOLS' INSURANCE GROUP
 COMBINING STATEMENT OF REVENUES, EXPENSES AND CHANGE IN NET POSITION
 For the Year Ended June 30, 2020
 (Unaudited)

	Workers' Compen- sation	Property and Liability	Medical	Vision	Dental	2020 Total
Operating revenues:						
Member contributions	\$ 21,586,784	\$ 5,113,821	\$ 222,465	\$ 1,188,323	\$ 8,752,663	\$ 36,864,056
Safety credits	372,592	-	-	-	-	372,592
Other	571,600	-	529,374	-	-	1,100,974
Total operating revenues	<u>22,530,976</u>	<u>5,113,821</u>	<u>751,839</u>	<u>1,188,323</u>	<u>8,752,663</u>	<u>38,337,622</u>
Expenses:						
Provision for claims and claim adjustment expenses	(239,054)	1,255,284	-	634,991	6,414,771	8,065,992
Excess insurance premiums	21,292,281	3,795,482	-	-	-	25,087,763
Safety credits	372,592	-	-	-	-	372,592
Claims administration	50,700	-	252,251	158,846	439,528	901,325
General and administrative expenses	588,179	487,678	103,277	47,287	47,287	1,273,708
Total operating expenses	<u>22,064,698</u>	<u>5,538,444</u>	<u>355,528</u>	<u>841,124</u>	<u>6,901,586</u>	<u>35,701,380</u>
Operating income	<u>466,278</u>	<u>(424,623)</u>	<u>396,311</u>	<u>347,199</u>	<u>1,851,077</u>	<u>2,636,242</u>
Non-operating revenues (expenses):						
Investment income	63,211	133,821	5,741	40,758	161,683	405,214
Dividend expense	-	-	-	-	-	-
Total non-operating Revenues (expenses)	<u>63,211</u>	<u>133,821</u>	<u>5,741</u>	<u>40,758</u>	<u>161,683</u>	<u>405,214</u>
Change in net position	529,489	(290,802)	402,052	387,957	2,012,760	3,041,456
Net position, beginning of year	<u>1,423,584</u>	<u>4,375,107</u>	<u>245,122</u>	<u>2,183,469</u>	<u>8,790,228</u>	<u>17,017,510</u>
Net position, end of year	<u>\$ 1,953,073</u>	<u>\$ 4,084,305</u>	<u>\$ 647,174</u>	<u>\$ 2,571,426</u>	<u>\$ 10,802,988</u>	<u>\$ 20,058,966</u>

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT
OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH THE STATE CONTROLLER'S
*MINIMUM AUDIT REQUIREMENTS FOR CALIFORNIA SPECIAL DISTRICTS AND
GOVERNMENT AUDITING STANDARDS*

To the Board of Directors and Members
Santa Clara County Schools' Insurance Group
San Jose, California

We have audited, in accordance with the auditing standards generally accepted in the United States of America, the *State Controller's Minimum Audit Requirements for California Special Districts* and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Santa Clara County Schools' Insurance Group as of and for the year then ended June 30, 2021, and the related notes to the financial statements, which collectively comprise Santa Clara County Schools' Insurance Group's financial statements and have issued our report thereon March 23, 2022.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Santa Clara County Schools' Insurance Group's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Santa Clara County Schools' Insurance Group's internal control. Accordingly, we do not express an opinion on the effectiveness of Santa Clara County Schools' Insurance Group's internal controls.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

(Continued)

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Santa Clara County Schools' Insurance Group's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.


Crowe LLP

West Hartford, Connecticut
March 23, 2022