

**Santa Clara County Schools' Insurance Group
Salary Schedule - with new position added**

Draft 2 - 3% COLA plus New Employee

Fiscal Year 2022/2023

As of 07/01/2022

Position		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Effective 07/01/2022 COLA 3%								
Annual:								
Executive Director	Tien Phan	\$ 157,056	\$ 164,908	\$ 173,154	\$ 181,812	\$ 190,902	\$ 200,448	\$ 210,470
Office Administrator	Maribel Zacarias	\$ 61,093	\$ 64,148	\$ 67,355	\$ 70,723	\$ 74,259	\$ 77,230	\$ 80,319
Administrative Assistant	Jackie Guevara	\$ 53,776	\$ 56,465	\$ 59,288	\$ 62,252	\$ 65,365	\$ 67,980	\$ 70,698
Senior Principal Member Services	Michael Schiller	\$ 138,349	\$ 145,266	\$ 152,530	\$ 160,156	\$ 168,164	\$ 176,572	\$ 185,400
Loss Control Manager	Christina Brendle	\$ 92,783	\$ 97,423	\$ 102,293	\$ 107,408	\$ 112,779	\$ 118,418	\$ 124,339
Program Manager	Ria Feldman	\$ 84,547	\$ 88,774	\$ 93,212	\$ 97,873	\$ 102,766	\$ 107,905	\$ 113,300
Principal Member Services	New Position	\$ 127,000	\$ 133,350	\$ 140,018	\$ 147,018	\$ 154,369	\$ 162,088	\$ 170,192
Monthly:								
Executive Director	Tien Phan	\$ 13,088	\$ 13,742	\$ 14,429	\$ 15,151	\$ 15,909	\$ 16,704	\$ 17,539
Office Administrator	Maribel Zacarias	\$ 5,091	\$ 5,346	\$ 5,613	\$ 5,894	\$ 6,188	\$ 6,436	\$ 6,693
Administrative Assistant	Jackie Guevara	\$ 4,481	\$ 4,705	\$ 4,941	\$ 5,188	\$ 5,447	\$ 5,665	\$ 5,892
Senior Principal Member Services	Michael Schiller	\$ 11,529	\$ 12,106	\$ 12,711	\$ 13,346	\$ 14,014	\$ 14,714	\$ 15,450
Loss Control Manager	Christina Brendle	\$ 7,732	\$ 8,119	\$ 8,524	\$ 8,951	\$ 9,398	\$ 9,868	\$ 10,362
Program Manager	Ria Feldman	\$ 7,046	\$ 7,398	\$ 7,768	\$ 8,156	\$ 8,564	\$ 8,992	\$ 9,442
Principal Member Services	New Position	\$ 10,583	\$ 11,113	\$ 11,668	\$ 12,252	\$ 12,864	\$ 13,507	\$ 14,183
Hourly:								
Executive Director	Tien Phan	\$ 75.51	\$ 79.28	\$ 83.25	\$ 87.41	\$ 91.78	\$ 96.37	\$ 101.19
Office Administrator	Maribel Zacarias	\$ 29.37	\$ 30.84	\$ 32.38	\$ 34.00	\$ 35.70	\$ 37.13	\$ 38.62
Administrative Assistant	Jackie Guevara	\$ 25.85	\$ 27.15	\$ 28.50	\$ 29.93	\$ 31.43	\$ 32.68	\$ 33.99
Senior Principal Member Services	Michael Schiller	\$ 66.51	\$ 69.84	\$ 73.33	\$ 77.00	\$ 80.85	\$ 84.89	\$ 89.13
Loss Control Manager	Christina Brendle	\$ 44.61	\$ 46.84	\$ 49.18	\$ 51.64	\$ 54.22	\$ 56.93	\$ 59.78
Program Manager	Ria Feldman	\$ 40.65	\$ 42.68	\$ 44.81	\$ 47.05	\$ 49.41	\$ 51.88	\$ 54.47
Principal Member Services	New Position	\$ 61.06	\$ 64.11	\$ 67.32	\$ 70.68	\$ 74.22	\$ 77.93	\$ 81.82