



Kaiser On-the-Job[®] occupational health services

Preplacement Medical Evaluation

The benefit of prevention

Catching problems early can help your employees stay healthy and reduce time off the job. Put our long history of preventive care to work for your employees and your business.

Preplacement examinations evaluate an applicant's health with respect to essential job demands that you identify. They'll help you avoid placing candidates in jobs where without reasonable accommodation they might present a direct threat of substantial harm to themselves or others. Plus, you'll have a baseline for future medical and workers' compensation issues.

Here's a list of what's included in the Kaiser On-the-Job comprehensive Preplacement Medical Evaluation. Optional tests and services can be added based on your specific needs, industry needs, or the recommendation of our evaluating physician.

- **Occupational and medical history**, based on a description of essential job tasks, including a review of relevant past injuries and illnesses
- **Review of job description**, including job tasks and environmental factors
- **Focused physical examination**, with emphasis on the musculoskeletal system, including back evaluation, neck and upper-extremity screening for cumulative trauma disorders, and lower-extremity assessment
- **Vision testing**
- **Hearing screening** (Whisper Test)
- **Physician assessment and medical recommendation for placement**, including recommendations for restrictions and limitations, or further evaluation before final hiring decision

Call **1-888-KOJ-WORK**
(1-888-565-9675) toll free
for more information, or
visit kp.org/kaiserontheljob.

The information in this document was accurate at the time of production. However, from time to time, new details become available after our release date. For the most current news, check with your sales executive or account manager.